

KNOWLEDGE FM 104.8 MHz

TABLE OF CONTENTS

No	Description	Pages
1	Cover Page	1
2	Appendix 2.3.1 of form B	1 – 13
3	ITP – R Forms	13 – 24
4	Appendix 4.2 of form B	1 – 10
5	Appendix 5.1 of form B	1 – 2
6	Appendix 5.4 of form B	1 - 4
7	Appendix 7 of form B	1 – 14
8	Appendix 8.1 of form B	1 – 8
9	Appendix 8.2 of form B	1
10	Appendix 8.3 of form B	1 – 10
11	Appendix 9.1 of form B	1 - 7
12	Appendix 9.2 of form B	1
13	Appendix 11.5 of form B	1
14	Article 22	
15	Article 23 A	23
16	Article 23 C	1
17	Article 23 E	1
18	Article 23 F	9

Cover Letter

TO : LICENSING AND COMPLIANCE OFFICER

**RE : APPLICATION FOR COMMUNITY RADIO
BROADCASTING LINCENSE**

NAME OF APPLICANT : KNOWLEDGE
COMMUNITY CARE (TRADING AS KNOWLEDGE FM)

SIR/MADAM

THE ABOVE MENTIONED NON PROFIT COMPANY IS
HEREBY APPLYING FOR A BROADCASTING LICENSE

YEAR OF APPLICANT : 2022
FREQUENCY APPLIED FOR : 104.8 MHz
PROVINCE : LIMPOPO
REGION : MOPANI
MUCIPALITY : GREATER TZANEEN

SIGNATURE: _____
LIASON OFFICER

Appendix 2.3.1 of form B

Nedbank Limited
Reg No. 1951/000009/06
TZANEEN
27 JUN 2022



Nedbank Limited
115 Rivonia Road, 115 Rivonia, Johannesburg
Sandton, Gauteng, 2196, South Africa

VAT Registration No. [REDACTED]
ACC Contact Telephone [REDACTED]



Certificate issued by the Commissioner of Companies & Intellectual
Property Commission on Monday, July 5, 2021 at 12:56



Companies and Intellectual
Property Commission

a member of the dti group

Amended Registration Certificate: Companies

COR 14.3

Registration Number:

Enterprise Name:

KNOWLEDGE COMMUNITY CARE

ENTERPRISE INFORMATION

Registration Number

Enterprise Name

KNOWLEDGE COMMUNITY CARE NPC

Registration Date

Business Start Date

Enterprise Type

Non Profit Company

Enterprise Status

In Business

Financial Year End

TAX Number

Addresses

POSTAL ADDRESS

ADDRESS OF REGISTERED OFFICE

ACTIVE MEMBERS / DIRECTORS

Surname and First Names

Type

ID Number /
Date of Birth

Contrib.
(R)

Interest
(%)

Appoint.
Date

Address



TAX COMPLIANCE STATUS
PIN Issued

KNOWLEDGE COMMUNITY CARE

Enquiries should be addressed to SARS:

Contact Detail

[Redacted]

Details

[Redacted]

Always quote the reference number when contacting SARS

Dear Taxpayer:

TAX COMPLIANCE STATUS PIN ISSUED

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

TCS Details:	
Taxpayer Name	Knowledge Community Care
Trading Name	KNOWLEDGE COMMUNITY CARE
Tax Reference Number(s)	[Redacted]
Purpose of Request	
Request Reference Number	
PIN	
PIN Expiry Date	

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All other tax information remains secure.

Your TCS displayed is based on your compliance as at the date and time the PIN is used.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel this PIN in the event that it was fraudulently issued or obtained.

Should you have any other queries please call the SARS Contact Centre on [Redacted] Remember to have your taxpayer reference number at hand when you call to enable us to assist you promptly.

Sincerely
ISSUED ON BEHALF OF THE SOUTH AFRICAN REVENUE SERVICE

03

[Redacted]

Companies and Intellectual Property Commission
Republic of South Africa

Appendix 2.3.1 of
Form B

Form CoR 15.1C
Short Standard Form
Non Profit Companies
without members

- This form is issued in terms of section 13 of the Companies Act, 2008, and Regulation 15 of the Companies Regulations, 2011.
- This form may be used only to incorporate a Non Profit company without members.
- A Non Profit company may be incorporated by three or more persons.
- The incorporators must complete this form by—
(a) filing in the Name of the Company, unless it is to be completed by the Commission in terms of Regulation 14 (1) (b) (iii) of the Act;
(b) inserting a statement of the objects of the company in the space provided (inserting the number of directors and alternate directors in the spaces provided);
(c) inserting the number of directors and alternate directors in the spaces provided; and
(d) each signing and dating the form on a line of the Table.
- There are 3 pages in this form. If filing by paper, all 3 pages must be filed. Use additional sheets if required to provide information.
- This Form must be filed with Form CoR 14.1, Notice of incorporation, and required annexures and fees.

Contacting the Commission

The Companies and Intellectual Property Commission of South Africa

Postal Address
PO Box 429
Pretoria
0001
Republic of South Africa
Tel: 086 100 2472

www.cipc.co.za

Memorandum of Incorporation
of

(Insert Name of Company) KNOWLEDGE COMMUNITY CARE

which is referred to in the rest of this Memorandum of Incorporation as "the Company".

The Company is a Non Profit company without members, with the following objects:

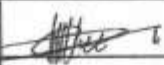

TO DO CHARITY TO THE COMMUNITY
IMPART KNOWLEDGE ON HEALTH ISSUES
TO THE COMMUNITY
- SHELTER ORPHANS AND NEEDY PEOPLE

The Company has at least 03 directors and 0 alternate director(s), to be appointed in the following manner:

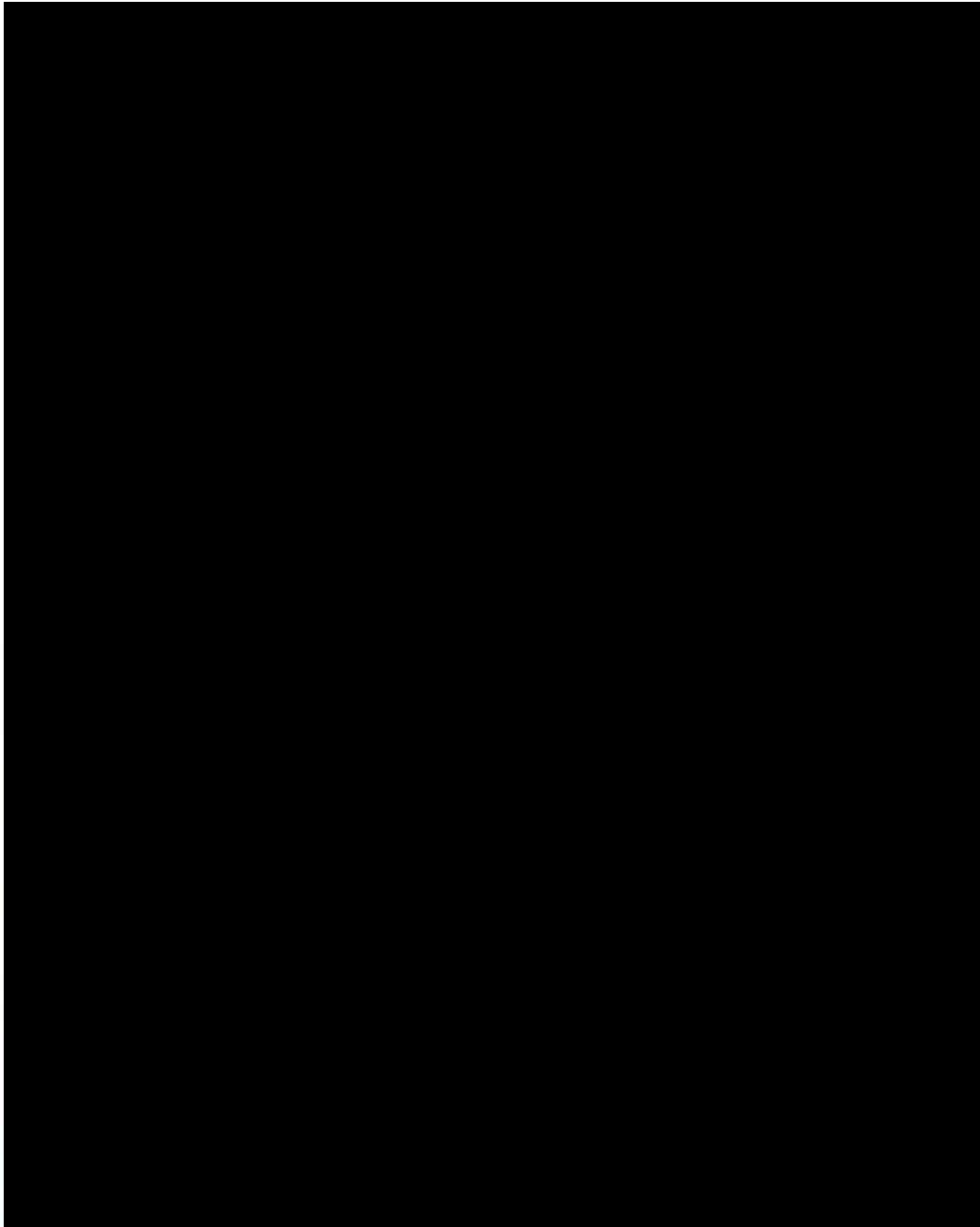
COMMUNITY TO APPOINT ATLEAST ONE
DISABLED PERSON.
THE MEMBERS OF THE COMMUNITY SHALL
APPOINT/ELECT THE DIRECTORS DURING THE
ANNUAL MEETING.

Adoption of Memorandum of Incorporation

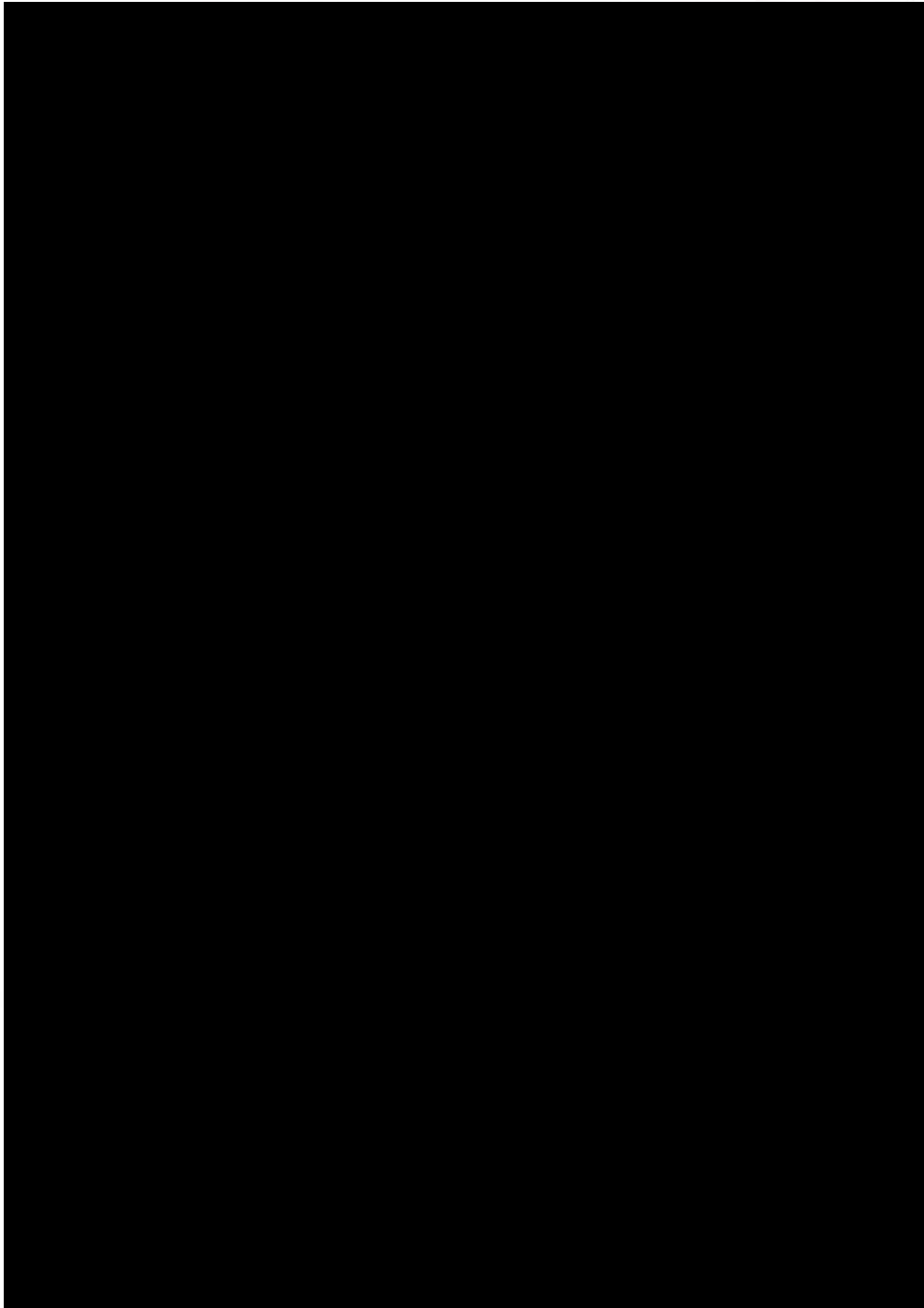
This Memorandum of Incorporation was adopted by the incorporators of the Company, in accordance with section 13 (1), as evidenced by the following signatures made by each of them, or on their behalf (only required in the case of new company registrations):

Name and address	Identity or Registration #	Signature	Date
			
			

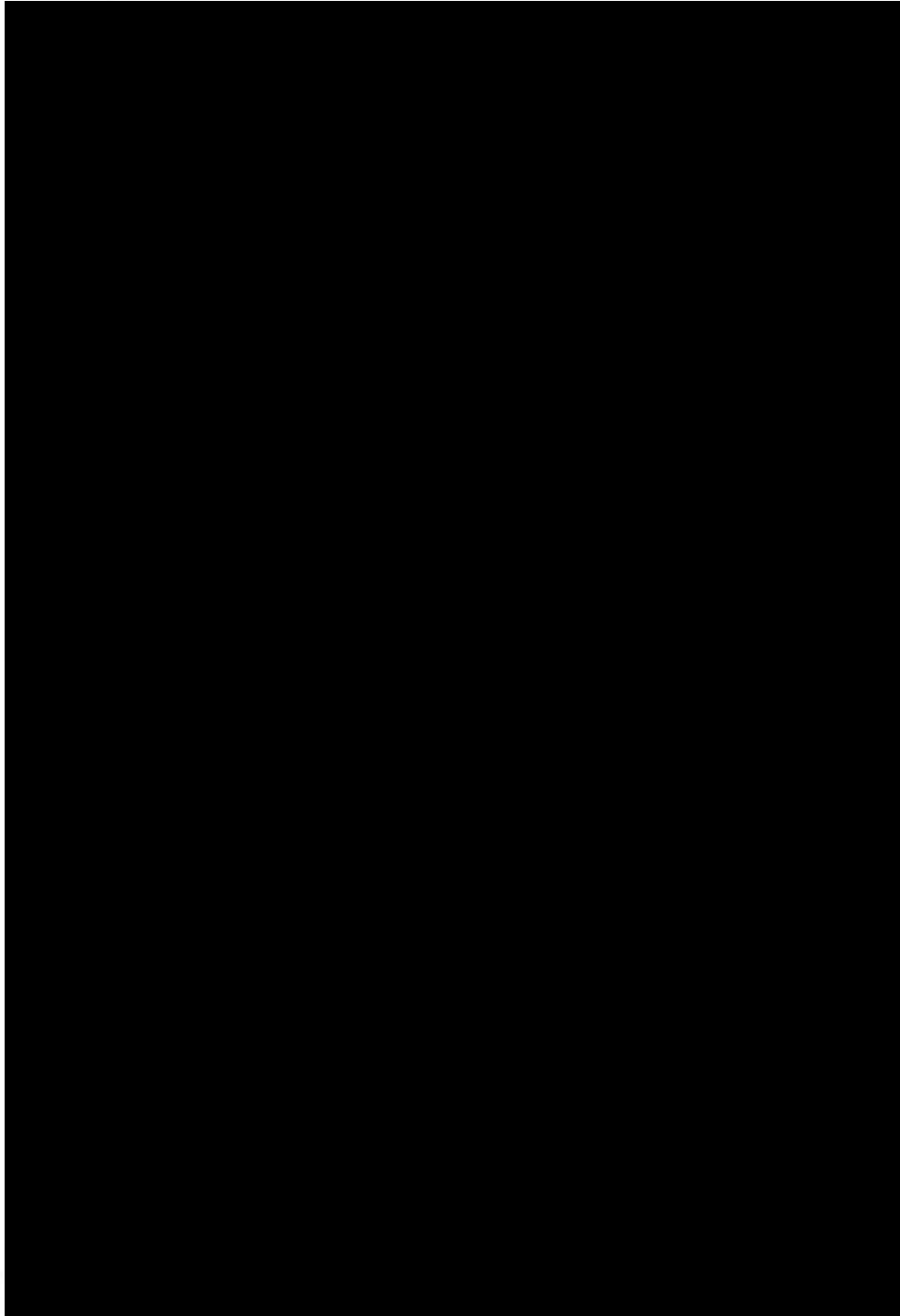
CONSTITUTION

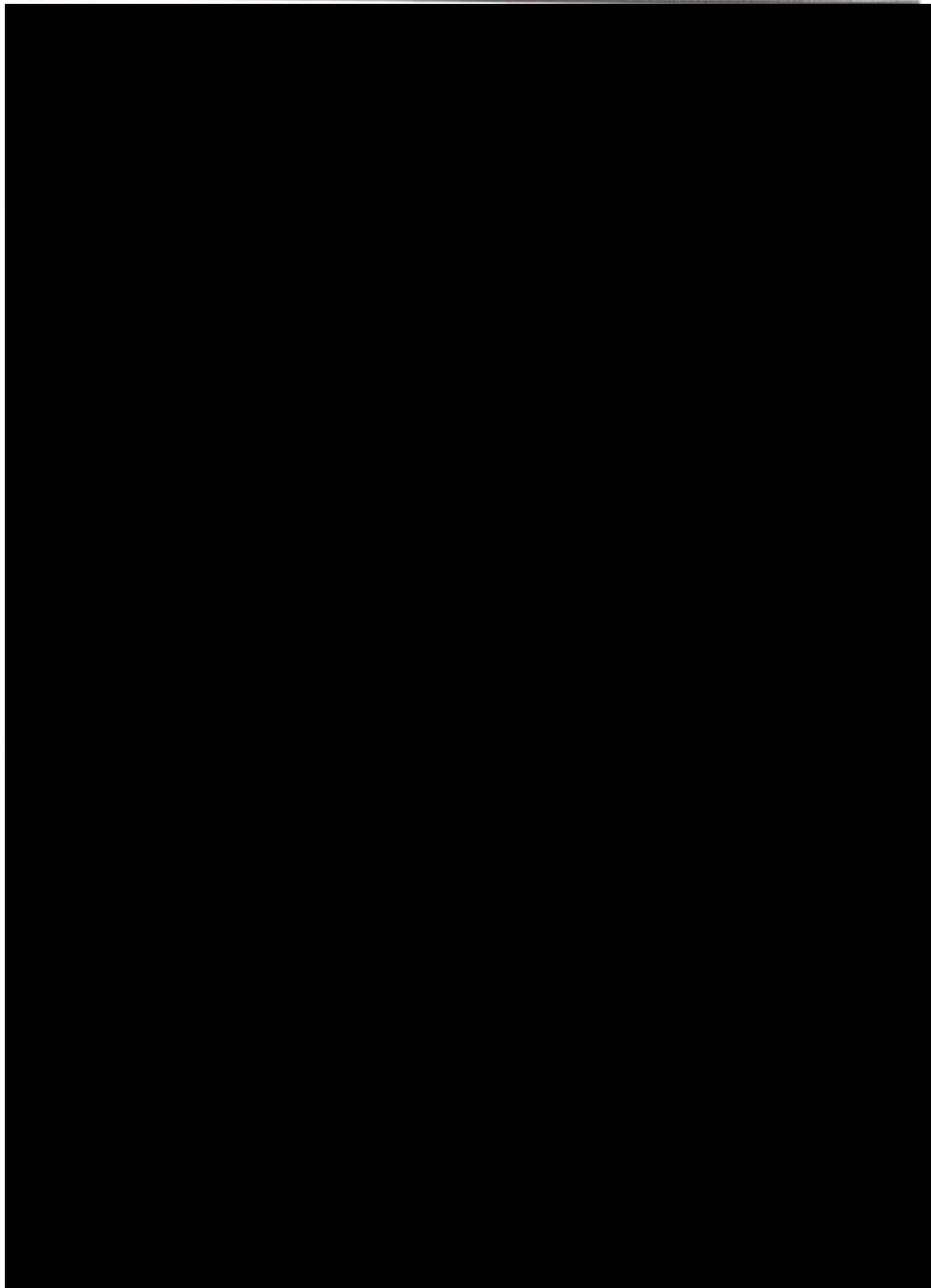


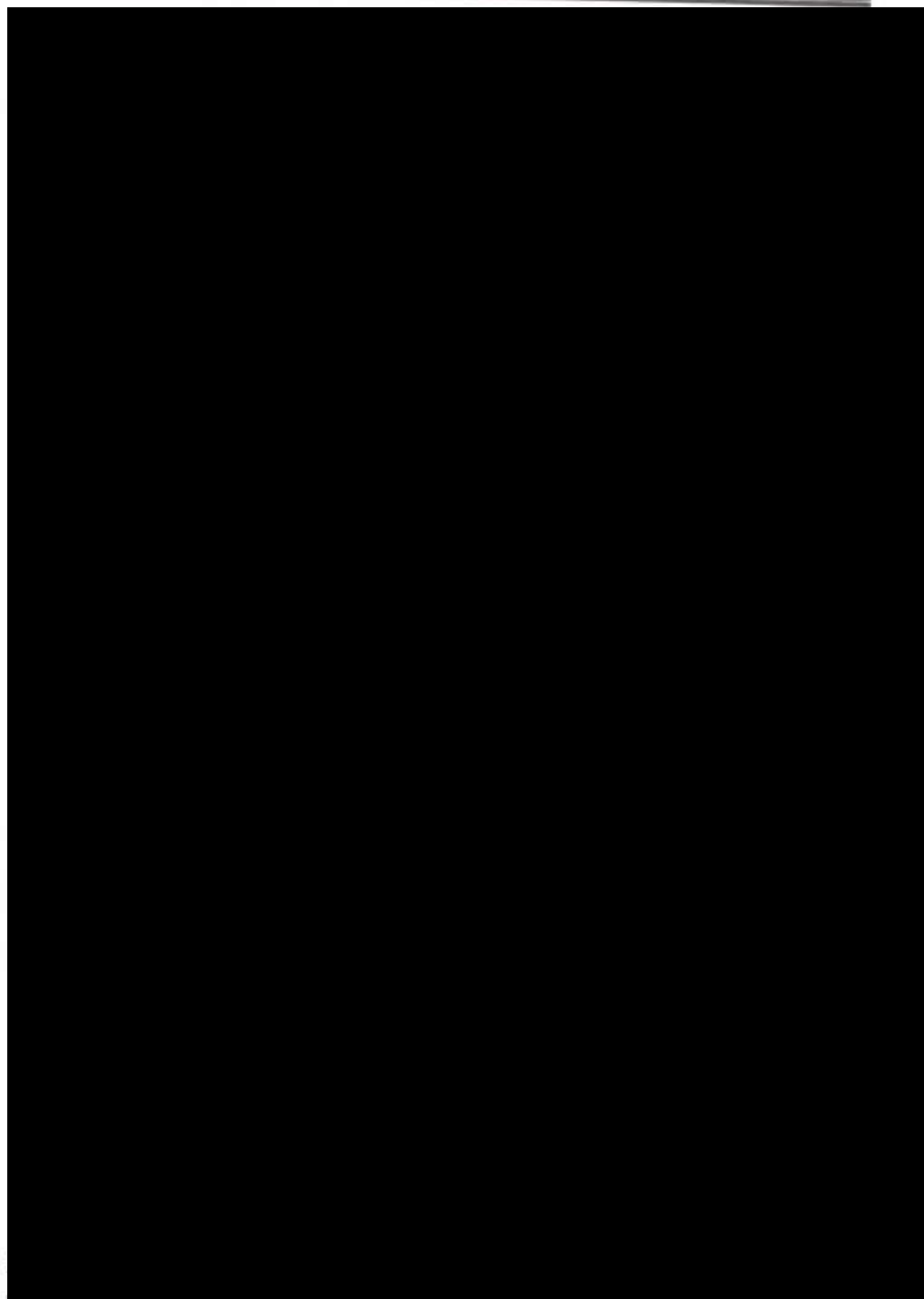


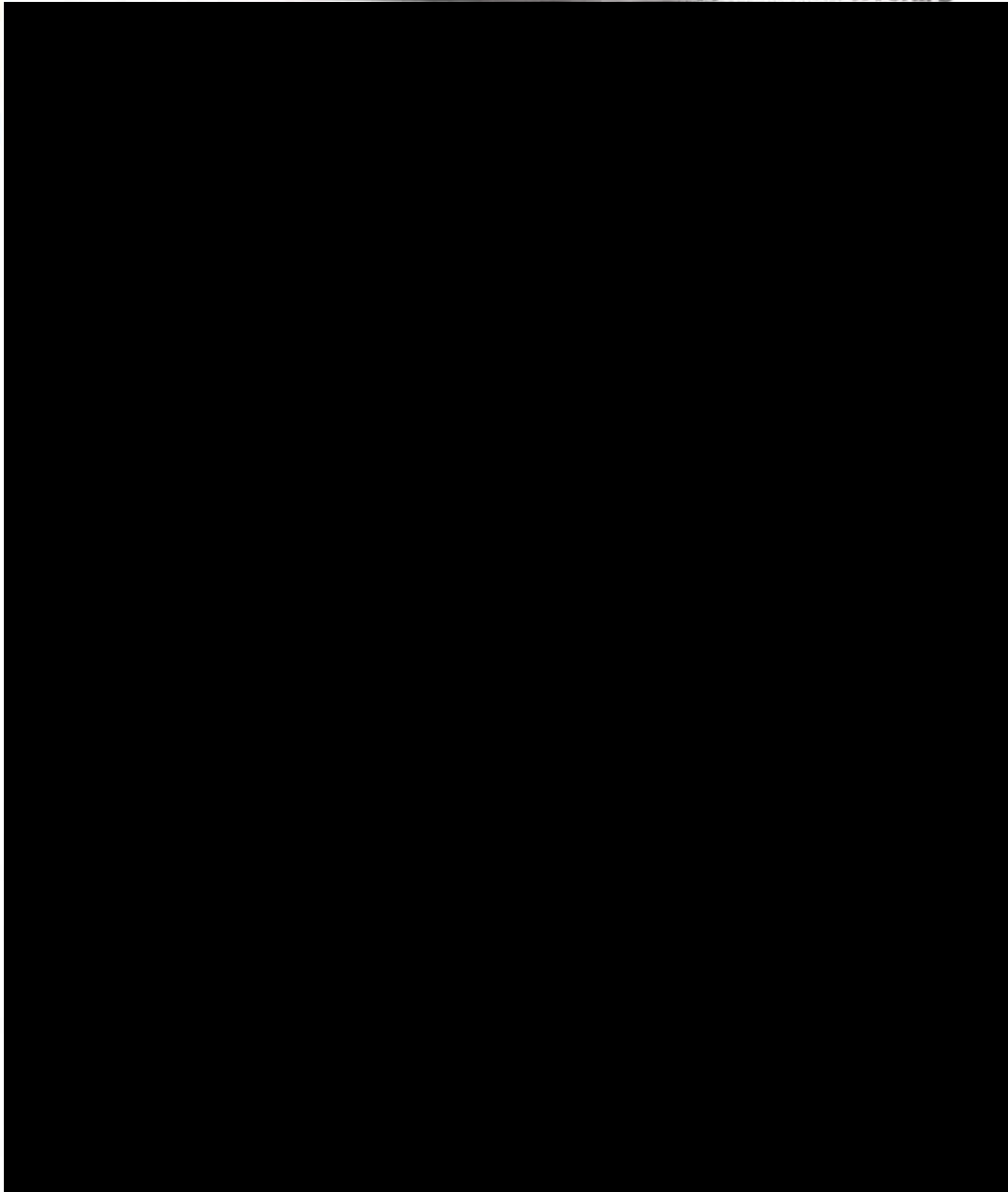


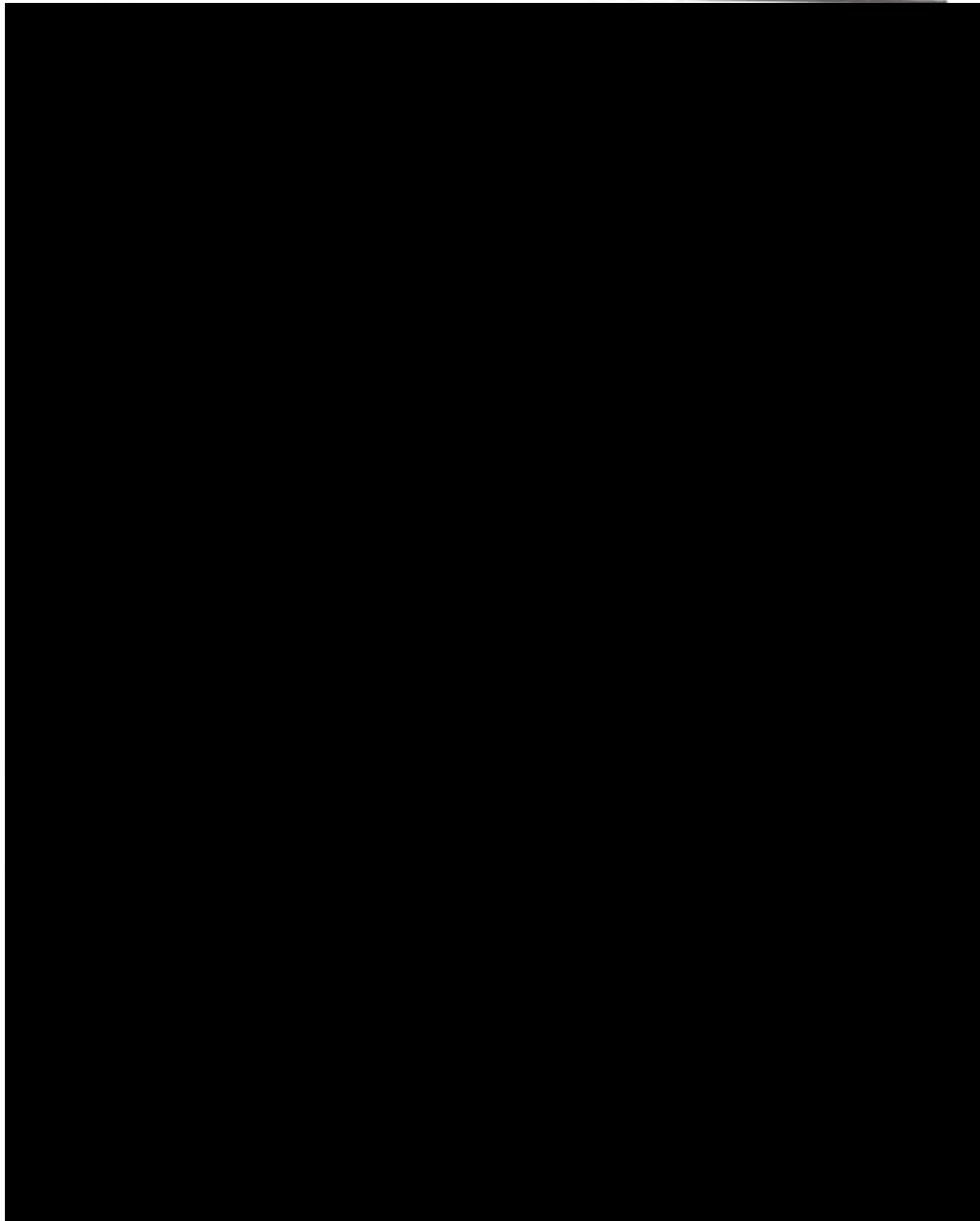




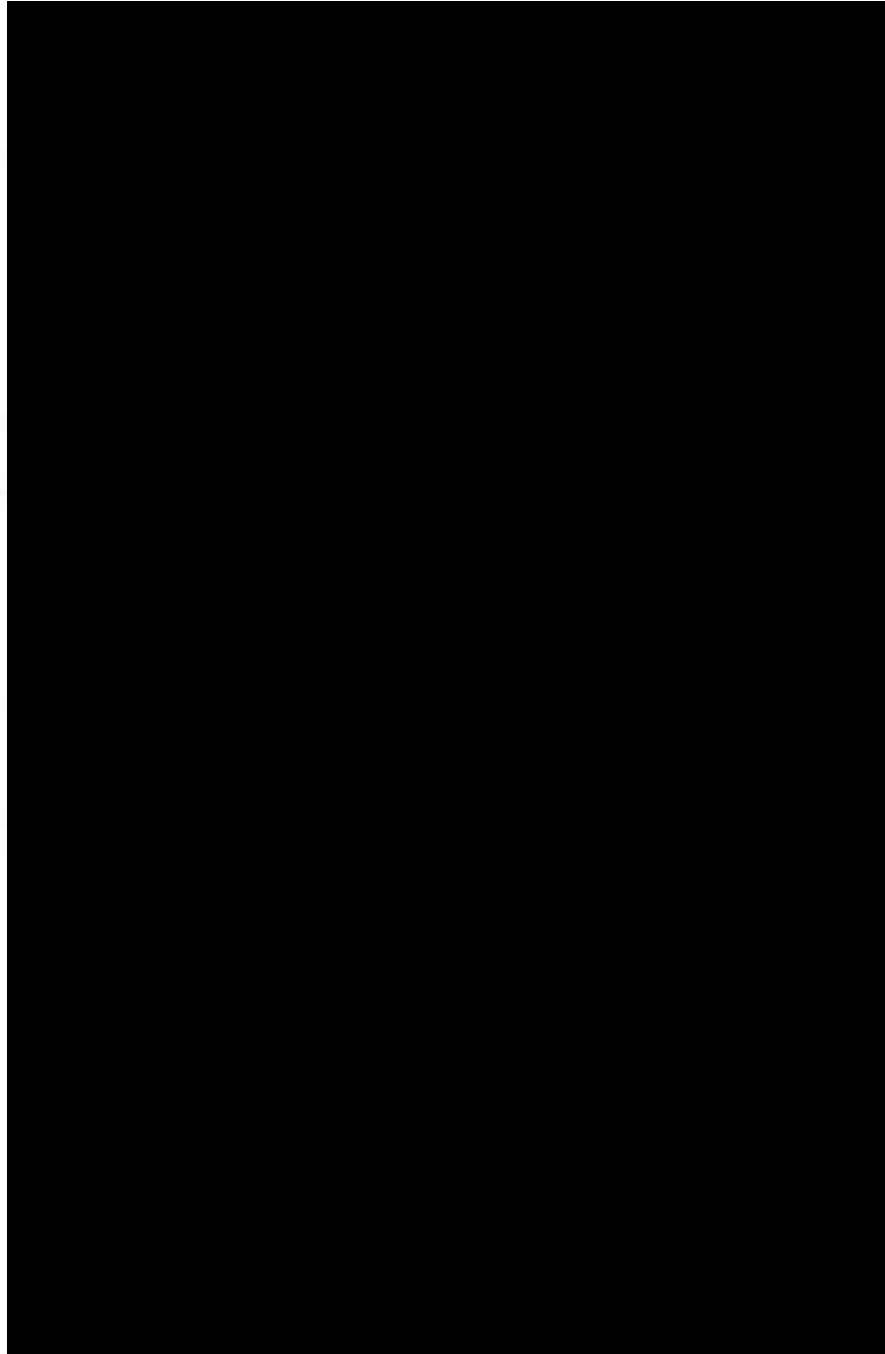








APPENDIX 23.1 OF FORM B.



ITP-R Forms

Annexure A**FORM B****REGISTRATION FOR A CLASS LICENCE TO PROVIDE A COMMUNITY BROADCASTING
SERVICE
(Regulation 7 (2))****INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA***Note:*

- (a) Registrants must refer to the Electronic Communications Act, 2005 (Act No. 36 of 2005) ("the Act") and any regulations published under that Act with regard to the requirements to be fulfilled by registrants. Registrants are referred, in particular, to the Community Sound Broadcasting Regulations, 2019 (published under GN439 in Government Gazette 42323 of 22 March 2019) and the Community Sound Broadcasting Licence: Criteria to Measure Community Support Regulations, 1997 (published under GN R1388 in Government Gazette 18380 of 17 October 1997).
- (b) Information required in terms of this Form which does not fit into the space provided may be included in an appendix attached to the Form. Each appendix must be numbered with reference to the relevant part of the Form.
- (c) Where any information in this Form does not apply to the registrant, the registrant must indicate that the relevant information is not applicable.

1. PARTICULARS OF REGISTRANT	
1.1 Full name of registrant:	KNOWLEDGE COMMUNITY CARE
1.2 Designated contact persons (maximum of two):	
1.3 Registrant's principal place of business:	

1.4	Registrant's postal address:	[REDACTED]
1.5	Registrant's telephone number/ (including mobile numbers):	[REDACTED]
1.6	Registrant's telefax number/s:	N/A
1.7	Email address of designated contact person (maximum of two):	[REDACTED]

2. LEGAL FORM OF REGISTRANT

2.1 Indicate the legal form of the registrant (e.g. Non-Profit entity incorporated in terms of the Companies Act, 2008): *NPC KNOWLEDGE COMMUNITY CARE*

2.2 Registration number of the registrant: [REDACTED]

2.3

The following documents must be submitted with the registration: the certificate of registration accompanied by an approved memorandum of incorporation, a constitution which has been signed by founding members/ Board. The founding documents must have provisions for the following minimum of 51% quorum for the annual general meeting, provision for membership and an appeals mechanism in case of rejection upon application and a clear separation of powers between management and board of directors. Should the registrant fail to submit these documents, the registration will not be considered. (Attach as Appendix 2.3.1)

SEE ATTACHED DOCUMENTS

3. NON-PROFIT STATUS OF REGISTRANT

Provide details of the registrant's non-profit status. Please provide a certified certificate of registration as a Non-Profit Entity or provide a deed of trust and Letter of Authority from the Master's Office in respect of a Community Trust.

KNOWLEDGE COMMUNITY CARE PROVIDES THE COMMUNITY WITH KNOWLEDGE INVOLVING HEALTH ISSUES, ACADEMIC MATTERS TO STUDENTS. ALSO PROVIDES FOOD AND CLOTHING TO THE NEEDY WITHIN THE COMMUNITY. WORKS WITH HEALTH PRACTITIONERS TO PROVIDE INFORMATION IN CHURCHES AND SCHOOLS.

4. COMMUNITY

4.1 Indicate whether the community to be served by the proposed broadcasting service is:

4.1.1 geographically founded community; or

X

4.1.2 group of persons or sector of the public with a specific, ascertainable common interest.

4.2 Where the community to be served by the registrant is a geographically founded community, provide details of the community to be served, including:

- (i) whether the community is urban, peri-urban or rural
- (ii) the number of people in the community
- (iii) gender, language, income and demographic statistics in relation to the community. (Attach as Appendix 4.2)

4.3 Where the community to be served by the registrant is a community of common interest, provide details of the community to be served, including:

- (i) the nature of the common interest;
- (ii) the size of the community in the geographic area in which the service is proposed to be provided; and
- (iii) gender, language, income and demographic statistics in relation to the community. (Attach as Appendix 4.3)

5. NATURE OF SERVICES TO BE LICENSED
5.1 Provide a description of the service to be provided: (Attach as Appendix 5.1)
SEE ATTACHED DOCUMENT
5.2 Indicate the geographic area in which the service is to be provided:
GREATER TZANEEN MUNICIPALITY LIMPOPO PROVINCE (MOPANI DISTRICT)
5.3 Provide details of the languages in which the broadcasting service is to be provided. Where it is proposed that the service will be provided in more than one language, provide a breakdown of the number of hours of programming which will be broadcast in each language.
XITSONGA = 50 % SEPEDI = 30 % ENGLISH = 20 %
5.4 Provide the registrant's proposed programming schedule. Further provide the proposed programming format and content to be provided, and indicate when your peak time will be, the extent to which output would be locally originated and extent to which it will be externally sourced. Further indicate the proposed minutes of news to be broadcast on a daily basis and provide a percentage split in terms of local, national and international news content. Indicate the duration and scheduling of current affairs programme/s and provide the percentage split in terms of local, national and international content and indicate source as well. The ICASA South African Music Content Regulations, 2016 require class community sound broadcast licences to broadcast the prescribed percentage of local music. Indicate your proposed percentage of local music to be broadcast. (Attach as Appendix 5.4)

6. SERVING THE COMMUNITY'S INTERESTS

6.1 Provide proof of how the registrant proposes to serve the community's interests:

KNOWLEDGE FM WILL FORM RELATIONS WITH VARIOUS STAKEHOLDERS IN THE COMMUNITY SUCH AS EDUCATOR COMPONENTS, TRADITIONAL AUTHORITIES, BUSINESS FRATERNALS, RELIGIOUS BODIES, HEALTH AND LEGAL INSTITUTIONS TO FORM PART OF CONTENT DEVELOPMENT.

6.2 Provide proof of how the registrant proposes to encourage members of the community it serves, or persons associated with the promotion of the community's interests, to participate in the selection and production of programming to be provided by the registrant:

KNOWLEDGE FM WILL INVOLVE LOCAL TRADITIONAL AUTHORITY, CHURCHES AND BUSINESS SECTORS TO BE PART OF THE PROCESSES. WILL VISIT VARIOUS CHURCH ORGANIZATIONS TO PROMOTE THE VISION AND SOLICIT SUPPORT.

7. SUPPORT

Provide proof of support by members of the registrant's community or of persons associated with the registrant's community or of persons who promote the interests of the registrant's community. Kindly submit letters of support from NGOs, business and so forth and signatures of support from members of the community/prospective listeners etc. (Attach as Appendix 7)

SEE ATTACHED DOCUMENTS

8. FINANCES
8.1 Submit commitment of funding, which includes the amount from financial institutions or any other entity for start-up costs and provide details of the way the proposed service is to be funded (e.g. sponsorship, donations etc.) (Attach as Appendix 8.1)
<i>SEE ATTACHED DOCUMENTS</i>
8.2 Provide details of the registrant's anticipated: i. capital expenditure necessary for the commencement of the provision of services; and ii. operating expenditure during the registrant's first year of operation. (Attach as Appendix 8.2)
<i>SEE ATTACHED DOCUMENTS</i>
8.3 Provide details of the registrant's business plan: (Attach as Appendix 8.3)
<i>SEE ATTACHED DOCUMENTS</i>

9. CONTROL AND MANAGEMENT
9.1 Provide details (including name, nationality, identification or passport number, position

<p>and address) of each member of the registrant. Confirm if the individuals below reside within the proposed coverage area (Attach as Appendix 9.1)</p> <ul style="list-style-type: none"> i. board of directors or similar body ii. senior management iii. Attach the proposed organogram
<p>9.2 Provide details of all ownership interests in the registrant: (Attach as Appendix 9.2)</p> <p>9.2.1 Provide details of any persons in a position of control of the registrant who is a foreign citizen, or an entity registered or incorporated in any country other than South Africa: Indicate whether any member of the Board of the registrant is a foreign citizen or an entity registered or incorporated in any country other than South Africa. Provide details below.</p>
<p>N/A</p> <p>ALL MEMBERS OF THE BOARD AND MANAGEMENT ARE SOUTH AFRICANS.</p>
<p>9.3 Indicate whether any member of the Board of the registrant is also a member of the Board of another licensee issued in terms of the Act. Please provide details below.</p>
<p>ALL MEMBERS HAVE NO MEMBERSHIP IN ANY LICENSEE.</p> <p>N/A</p>
<p>N/A</p>
<p>10. RADIO FREQUENCY SPECTRUM</p>
<p>10.1 Indicate if the registrant has submitted or intends to submit an application for a radio frequency spectrum licence for the provision of the services to which this registration relates. The registrant <u>must</u> complete Form P contained in this ITPR, indicate, from the frequencies provided by the Authority, which frequency band it seeks to utilise to provide the service</p>

FREQUENCY SPECTRUM LICENCE HAS BEEN SUBMITTED.

11. GENERAL	
11.1 Indicate whether the registrant is a member of an entity recognised in terms of section 54 and 55 of the Act.	NON-MEMBER N/A
11.2 Indicate whether the registrant is a party, movement, organisation, body or alliance which is of a party - political in nature.	NOT AFFILIATED N/A
11.3 Indicate whether the registrant has ever been convicted of an offence in terms of the Act or related legislation, as defined in the Act. If so, provide details of such conviction	NEVER BEEN CONVICTED N/A
11.4 Provide details of other matters or undertakings which, in the registrant's view, the Authority should consider:	
N/A	
11.5 Attach a resolution authorising the person (s) not more than two signing this registration and liaising with the Authority during the registration process. The resolution <u>must</u> be marked clearly as (Appendix 11.5)	

The person signing the registration on behalf of the registrant must acknowledge as follows:

I acknowledge that the Authority reserves the right to have any licence issued pursuant to this registration set aside should any material statement made herein, at any time, be found to be false. Signed H. D. T. T. T.

(REGISTRANT)

I certify that this declaration was signed and sworn to before me at XIHOKO
on the 27th day of June 2022 by the deponent who acknowledged that
he/she:

1. knows and understands the contents hereof;
2. has no objection to taking the prescribed oath or affirmation; and
3. considers this oath or affirmation to be truthful and binding on his/her conscience.




COMMISSIONER OF OATHS
Name:
Address:

Annexure B

" FORM P "

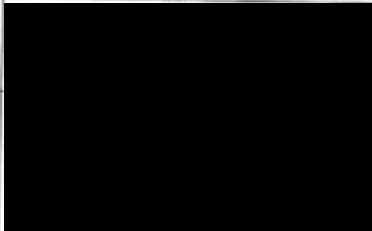
APPLICATION FOR BROADCASTING SPECTRUM LICENCE

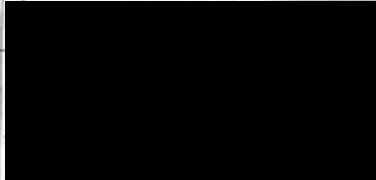

(Regulation 15)


INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA

Note:

- (a) Application must refer to the Electronic Communications Act, 2005 (Act No. 36 of 2005) ("the Act") and any regulations published under that Act with regard to the requirements to be fulfilled by the applicant. Applications are referred, in particular, to the Community Sound Broadcasting Regulations, 2006 (published under GN755 in Government Gazette 28919 of 6 June 2006) and the Community Sound Broadcasting Licence: Criteria to Measure Community Support Regulations, 1997 (published under GN R1388 in Government Gazette 18380 of 17 October 1997).
- (b) Information required in terms of this Form which does not fit into the space provided may be included in an appendix attached to the Form. Each appendix must be numbered with reference to the relevant part of the Form.
- (c) Where any information in this Form does not apply to the registrant, the registrant must indicate that the relevant information is not applicable.

1. PARTICULARS OF APPLICANT	
1.1 Application/Radio Station Name:	KNOWLEDGE F.M 104.8 MHz
1.2 Designated contact person/s:	
1.3 Applicant's principal place of business:	

1.4 Applicant's postal address:	
1.5 Applicant's telephone numbers/s (include mobile numbers):	
1.6 Applicant's telefax number/s:	N/A
1.7 Email address of designated contact person (maximum of two):	
1.8 Applicant's Service Licence No:	

2. TECHNICAL INFORMATION		
2.1 Transmitter Site*	TZANEEN TOWN	
2.2 Signal Distributor*	SENTECH	
2.3 Frequency Applied For*	104.8	MHz
2.4 Geographic Co-Ordinates*		
2.5 Physical Address		
2.6 Site Height*	675 m	m above sea level
2.7 Mid-Antenna Height*	(Beam) 80	m above site
2.8 Maximum Effective Antenna Height*	18.5	m above terrain
2.9 Designation of Emission*	250KF & GHF	
2.10 Frequency Stability*	2	kHz
2.11 Spurious Emission Level*	60	dB/1mW
2.12 Maximum Deviation*	75	kHz
2.13 Maximum Effective Radiated Power (ERP)*	1 kW TRANSMITTER	1 kW
2.14 Antenna Horizontal Radiated Pattern*	BEAM WIDTH = 180. DIRECTION AZIMUTH = 50	

2.15 Antenna Polarisation*	VERTICAL
2.16 Programme Source*	STL/LINE
2.17 RDS Service	NONE
2.18 SST Service	NONE
2.19 Period**	
Legend:	
(*) mandatory field	

The person signing the registration on behalf of the registrant must acknowledge as follows:

I acknowledge that the Authority reserves the right to have any licence issued pursuant to this registration set aside should any material statement made herein, at any time, be found to be false.

Signed

(REGISTRANT)

I certify that this declaration was signed and sworn to before me at LIHOKO on the 27th day of June 2022 by the deponent who acknowledged that he/she:

4. knows and understands the contents hereof;
5. has no objection to taking the prescribed oath or affirmation; and
6. considers this oath or affirmation to be truthful and binding on his/her conscience.



COMMISSIONER OF OATHS

Name:

Address:

(...end of substitution)*

Appendix 4.2 of form B

Appendix 4.2 of form B

Population of the Greater Tzaneen Municipality

According to the South African Statistics Census 2011, the Greater Tzaneen Municipality has increased its population from 375, 588 to 390, 095 (an increase of 14 504) comprising of 181 558 males (Census 2001, 171 119) and 208 536 females (Census 2001, 204 469). Females still outnumber males as they comprise 53% of the population (54% during Census 2001). Young people between the ages of 14 – 35 constitute 40% (156 900) of the total population of the municipality. It must also be noted that the Community Survey 2016 concluded that the population stands at 416 488. The slow growth may be attributed to various factors such as migration, birth and death rates, etc. the tables bellow indicate the population statistics in terms of Census 2001

2001, 2011

Knowledge FM 104.8 MHz

Appendix 4.2 of form B (cont.)

(Source: Stats SA 2011 Census)

Population and Households per ward

Voting District and ward No	Population	Households
93303001: Ward 1	11 459	3 271
93303002: Ward 2	10 455	2 830
93303003: Ward 3	11 355	3 119
93303004: Ward 4	11 364	3 111
93303005: Ward 5	13 526	3 429
93303006: Ward 6	10 253	2 743
93303007: Ward 7	10 781	2 792
93303008: Ward 8	9 062	2 187
93303009: Ward 9	17 930	4 175
93303010: Ward 10	6 246	1 475
93303011: Ward 11	7 719	2 096
93303012: Ward 12	11 228	2 721
93303013: Ward 13	13 239	4 551
93303014: Ward 14	13 831	5 926
93303015: Ward 15	6 053	1 979
93303016: Ward 16	17 609	6 385
93303017: Ward 17	12 936	3 679
93303018: Ward 18	12 765	3 384
93303019: Ward 19	8 319	2 229
93303020: Ward 20	12 050	3 248
93303021: Ward 21	14 356	4 077
93303022: Ward 22	9 123	2 487
93303023: Ward 23	9 174	2 716
93303024: Ward 24	10 368	2 849
93303025: Ward 25	11 573	3 381
93303026: Ward 26	9 441	2 613
93303027: Ward 27	11 563	3 047
93303028: Ward 28	11 253	2 944
93303029: Ward 29	15 588	4 268
93303030: Ward 30	7 124	1 695
93303031: Ward 31	12 080	3 169
93303032: Ward 32	12 163	3 125
93303033: Ward 33	16 046	4 097
93303034: Ward 34	12 079	3 129
93303035: Ward 35	Not yet aggregated	Not yet aggregated
TOTAL 35	TOTAL 390 095	TOTAL 108 926

Knowledge FM 104.8 MHz

Appendix 4.2 (cont.)

93303014: Ward 14	13 831	5 926
93303015: Ward 15	6 053	1 979
93303016: Ward 16	17 609	6 385
93303017: Ward 17	12 936	3 679
93303018: Ward 18	12 765	3 384
93303019: Ward 19	8 319	2 229
93303020: Ward 20	12 050	3 248
93303021: Ward 21	14 356	4 077
93303022: Ward 22	9 123	2 487
93303023: Ward 23	9 174	2 716
93303024: Ward 24	10 368	2 849
93303025: Ward 25	11 573	3 381
93303026: Ward 26	9 441	2 613
93303027: Ward 27	11 563	3 047
93303028: Ward 28	11 253	2 944
93303029: Ward 29	15 588	4 268
93303030: Ward 30	7 124	1 695
93303031: Ward 31	12 080	3 169
93303032: Ward 32	12 163	3 125
93303033: Ward 33	16 046	4 097
93303034: Ward 34	12 079	3 129
93303035: Ward 35	Not yet aggregated	Not yet aggregated
TOTAL 35	TOTAL 390 095	TOTAL 108 926

Statistics per Languages GTM

The following are the languages found in the Greater Tzaneen Municipality according to the 2011 Census:

Languages	Total no. of people
Afrikaans	10, 063
English	6, 129
IsiNdebele	946
IsiXhosa	384
IsiZulu	1, 713
Sepedi	179, 572
Sesotho	16, 815
Setswana	972
Sign Language	600

Appendix 4.2 (cont.)

SiSwati	658
Tshivenda	1, 675
Xitsonga	159, 074
Other	9, 964
Not applicable	1, 529
Grand Total	390, 092

Heads of Households

The graph below represents gender heads of households within the municipality. According to the Statistics South Africa Census 2011, the municipality comprises of 108 926 households (Stats Census 2001, 89, 831) this represent an increase of 19 092. Males constitute 56, 884 of heads of households whereas female constitute 52,052. The above information shows a shift of gender heads of households to males from females.

Gender Heads Households

- Males (52%)
- Females (48%)

Age of Households Heads

Greater Tzaneen Municipality has a worrying trend of households headed by orphans (10 - 14 years) and older people (90 - 112 years). The graph below represents statistics information of heads of Households according to different age's baskets;

- 10 - 14 years
- 15 - 35 years
- 40 - 65 years
- 65 - 90 years
- 91 - 112 years

Employment status

The employment status within Greater Tzaneen Municipality according to the stats S.A Census 2011 shows a not massive situation. We still have the majority of our people in our households comprising of the unemployed, discouraged work-seekers and those who are not economically active. Our LED strategy and other related programmes should begin to be geared towards decreasing these figures through the creation of decent work for our people.

Appendix 4.2 (cont.)

- Employed (42 917)
- Unemployed (14 503)
- Discouraged work-seekers (4 608)
- Not economically active (46 618)

Individual Monthly Income levels

The figure below show that 160 254 individuals, who makes 41% of the total population in the municipality do not have any source of income. While the rest of the individuals do have sources of income, 45% of them earn an income below the minimum living levels, that is R 9,600 per annum or lower than R 1,600.00 as defined by statistics South Africa. This then requires concerted and integrated efforts by the municipality to create decent work and sustainable livelihoods for the people. It is also worth noting that only 0.2% of individuals earn above R50,000 per annum within our municipality.

Individual monthly income level	Total
No Income	160 254
R 1 – R 400	105 823
R 401 – R 800	15 004
R 801 – R 1, 600	56 634
R 1, 601 – R 3 200	15 148
R 3 201 – R 6 400	8 057
R 6 401 – R 12 800	7 793
R 12 801 – R 25 600	5 779
R 25 601 – R 51 200	1 507
R 51 201 – R 102 400	367
R 102 401 – R 204 800	226
R 204 401 – or more	190
Unspecified	11 785
Not applicable	1 529
Total	390 095

Appendix 4-2 (cont.)

Annual Households Income

Households Annual Income level	Total Households
No Income	14 573
R 1 – R 4 800	7 647
R 4 801 – R 9 600	12 995
R 9 601 – R 19 600	27 206
R 19 601 – R 38 200	23 922
R 38 201 – R 76 400	9 614
R 76 401 – R 153 800	5 474
R 153 801 – R 307 600	4 227
R 307 601 – R 614 400	2 285
R 614 001 – R 1 228 800	594
R 1 228 801 – R 2 457 600	200
R 2 457 601 or more	188
Unspecified	1
Not applicable	1 529
Total	108 926

The table above show that 14 573 households, who makes 4% of the total households in the municipality do not have any source of income. The majority of employment households (about 10%) earn between R 9 601 – R 19 600. This then requires that our planning and programmes should respond to the 4% of our households who do not have any source of income. It is also worth noting that only 0.5% of households earn above R1,000,000 per annum within municipality.

Persons: Hearing

- No difficulty – 351 953
- Some difficulty – 7 618
- A lot of difficulty – 1 420
- Cannot do at all – 752

Appendix 4.2 of form B (cont.)

Persons: Communication

- No difficulty – 350 425
- Some difficulty – 5 223
- A lot of difficulty – 1 671
- Cannot do at all – 2 715

Persons: Concentrating

- No difficulty – 341 603
- Some difficulty – 10 057
- A lot of difficulty – 4 180
- Cannot do at all – 3 370

Persons: Seeing

- No difficulty – 336 158
- Some difficulty – 21 872
- A lot of difficulty – 3 118
- Cannot do at all – 745

Persons: Walking or climbing stairs

- No difficulty – 348 549
- Some difficulty – 8 783
- A lot of difficulty – 2 475
- Cannot do at all – 613

The above graph illustrates the local disability prevalence within the municipality. People with disabilities have often been overlooked during planning processes of government at all levels. These graphs clearly demonstrate the fact that we have people with various disabilities within the municipality. This then requires the municipality to put a special focus to mainstream this section of the community in all planning and budgeting processes.

Highest Education Level

This results below illustrates a decline of education after Grade 12/Std 10 within the municipality. Access to higher education remains a challenge not only locally. The large number of people with no schooling must be a cause for concern within the municipality. Therefore, our planning must seek to address and respond to these realities through interaction with the local Further Education and Training institutions within and without the municipality and the department of education.

Knowledge FM 104.8 MHz

Appendix 4.2 (cont.)

Grade 0	13 038
Grade 1 / Sub A	11 383
Grade 2 / Sub B	11 374
Grade 3 / Std 1 / ABET 1 Khari Guide	12 685
Grade 4 / Std 2	13 949
Grade 5 / Std 3 / ABET 2	14 628
Grade 6 / Std 4	14 705
Grade 7 / Std 5 / ABET 3	18 885
Grade 8 / Std 6 / Form 1	24 818
Grade 9 / Std 7 / Form 2 / ABET 4	24 518
Grade 10 / Std 8 / Form 3	31 688
Grade 11 / Std 9 / Form 4	31 847
Grade 12 / Std 10 / Form 5	51 433
NTC I / N1 / NIC / V Level 2	540
NTC II / N2 / NIC / V Level 3	472
NTC III / N3 / NIC / V Level 4	450
N4 / NTC 4	325
N4 / NTC 5	231
N4 / NTC 6	544
Certificate with less than Grade 12/Std 10	367
Diploma with less than Grade 12/Std 10	380
Certificate with Grade 12/Std 10	3 450
Diploma with Grade 12/Std 10	4 322
Higher Diploma	3 841
Post Higher Diploma Master / Doctoral Diploma	628

Appendix H.2 (cont.)

Bachelor's Degree	2 638
Bachelor's Degree and Post graduate Diploma	948
Honours Degree	1 375
Higher Degree Masters / PhD	673
No Schooling	44 075

Marital Status

The graph below shows a worrying trend of people living together like married partners and those who never married.

- Married – 68 866
- Living together like married partners – 35 853
- Never married – 261 666
- Widower/widow – 16 728
- Separated – 4 355
- Divorced – 2 627

Appendix 4.2 of form B (cont.)

Higher Educational Level	Figure
Grade 0	13 038
Grade 1 / Sub A	11 383
Grade 2 / Sub B	11 374
Grade 3 / Std 1 / ABET 1 Khari Guide	12 685
Grade 4 / Std 2	13 949
Grade 5 / Std 3 / ABET 2	14 628
Grade 6 / Std 4	14 705
Grade 7 / Std 5 / ABET 3	18 885
Grade 8 / Std 6 / Form 1	24 818
Grade 9 / Std 7 / Form 2 / ABET 4	24 518
Grade 10 / Std 8 / Form 3	31 688
Grade 11 / Std 9 / Form 4	31 847
Grade 12 / Std 10 / Form 5	51 433
NTC I / N1 / NIC / V Level 2	540
NTC II / N2 / NIC / V Level 3	472
NTC III / N3 / NIC / V Level 4	450
N4 / NTC 4	325
N4 / NTC 5	231
N4 / NTC 6	544
Certificate with less than Grade 12/Std 10	367
Diploma with less than Grade 12/Std 10	380
Certificate with Grade 12/Std 10	3 450
Diploma with Grade 12/Std 10	4 322
Higher Diploma	3 841
Post Higher Diploma Master / Doctoral Diploma	628
Bachelor's Degree	2 638
Bachelor's Degree and Post graduate Diploma	948
Honors Degree	1 375
Higher Degree Masters / PhD	673
No Schooling	44 075
Bachelor's Degree	2 638

Knowledge FM 104.8 MHz

Appendix 5.1 of form B

Appendix 5.1 of form B

STATION NAME : KNOWLEDGE FM 104.8 MHz

MUNICIPALITY : GREATER TZANEEN

SERVICES TO BE PROVIDED

GREATER TZANEEN is a rural municipality with many illiterate people.

General information received by the people is mostly bias, misinformed, hearsay or no sound information at all. Most people rely on word of mouth as their source of information. This was eminent even during the covid-19 Pandemic. Wrong information was spread.

Knowledge FM seeks to bridge this gap by PROVIDING SOUNDS, RELIABLE and TESTED INFORMATION.

Knowledge FM will host experts on various fields to disseminate correct information.

Government departments and some NGO's mostly lack platform from which they can inform the community about the services they provide. This leads to unnecessary strife, deaths and sufferings of various kinds.

- ❖ Health officials
- ❖ Finance officials
- ❖ Law experts
- ❖ Religious leaders of different faiths
- ❖ Academics
- ❖ Youth organizations
- ❖ Positive influence in the community etc

All these and many more will benefit from the station's platform to address the community.

Appendix 5.1 of form B

Appendix 5.2

Knowledge FM will broadcast in Greater Tzaneen Municipality, Mopani District in Limpopo Province.

Appendix 5.4 of form B

Appendix 5.4 of form B

Knowledge fm 104.8 MHz
Programming format and news breakdown

1. Knowledge fm shall provide programming as follows

- 1.1 Format 50% talk and 50% music
- 1.2 News and information
- 1.3 News Source :

- Tzaneen Voice, Letaba Herald, Government Information System
- Current Affairs Duration = 1 Hour Daily
- Current Affairs Programmes Timeslot = 17h00 – 18h00
- Pick Hour Programme = 15h00 – 19h00

- Knowledge fm shall broadcast a total of hundred (100) minutes of news per day during week days of which thirty five minutes (35) shall be local news, thirty (30) minutes provincial news, thirty (30) minutes national news, five (5) minutes international news.

1.3 Local content

- Knowledge fm shall broadcast a South African music content of 80%.

4.1 Languages of Broadcast

- 4.1.1 Xitsonga 50%
- 4.1.2 Sepedi 30%
- 4.1.3 English 20%

1.5 Knowledge fm shall keep a log of programmes broadcast which will be submitted to the authority on monthly basis, A pro-forma of the log to be kept which will be supplied by the authority.

A PER DAY NEWS BREAKDOWN

News coverage	Per minutes allocation
Local	35 minutes
Provincial	30 minutes
National	30 minutes
International	05 minutes
TOTAL	100 MINTES

Appendix 5.4 of form B (Conti...)

Programming Format & CONTENT TO BE BROADCAST

WEEKDAYS : MONDAY TO FRIDAY

TIME	PROGRAM NAME	LANGUAGE OF BROADCAST	CONTENT FOCUS
04H00 – 04H05 04H05 – 07H00	Wake up call	Xitsonga	Playing local Music – Preparing listeners to face the day
07h05 – 10h00	South Africa at work	Xitsonga, Sepedi & English	General local, National and International information on entertainment, Road and Academy – Hosting experts
10H05 – 13H00	Healthy Bodies	Sepedi	Healthy Education, Hosting health officials Q and A sessions with listeners
13H05 – 13H20	Drama (Repeat)	Multi i.e Xitsonga, Sepedi, English & Afrikaans	Entertainment and Informative
13H20 – 15H00	Information Desk	English & Xitsonga	Work place information, Work legal matters, Job creation
15H05 – 17H00	Beautiful Surroundings	Xitsonga & English	Entertainment & Informing listeners on local matters
17H00 – 18H00	Current Affairs	Xitsonga, Sepedi & English	Informing listeners about local, Provincial and National Affairs
18H00 – 18H20	Drama	Xitsonga, Sepedi & English	Entertainment, Informative & Educational
18H20 – 19H00	Sports	English & Xitsonga	Informing listeners about local, National and International sports news
19H00 – 22H00	Golden Viewpoints	Sepedi & Xitsonga	Talk show on various matters of interest with experts giving relevant information
22H00 – 22H10	Religious Matters	English Xitsonga & Sepedi	Devotion and Religious Moment
22H10 – 01H00	Family Secrets	Xitsonga & Sepedi	Discussing family matters such as finances, Sexuality, Child rearing etc.
01H00 – 04H00		English	International Musics

Programming Format & CONTENT TO BE BROADCAST

SATURDAY

TIME	PROGRAM NAME	LANGUAGE OF BROADCAST	CONTENT FOCUS
04H00 – 04H05	Religious Moment		
04H05 – 07H00	Local Vibes	English	Playing local Music of various genres
07h00 – 10h00	Youth Conner	Xitsonga & Sepedi	Youth talk show, Discussing issues that challenge the youth, experts to be featured on various topics
10H00 – 13H00		Xitsonga	Battle of the DJ's, local DJ's participating
13H00 – 16H00	Music Countdown	Xitsonga & Sepedi	Music Countdown
16H00 – 17H00	Drama Omnibus	Sepedi, English & Xitsonga	Entertainment & Infotainment
17H00 – 18H00	Sports Field	Xitsonga	Sports update, featuring local sports legends, local sports development.
18H00 – 21H00		Xitsonga & English	Focusing on healthy behaviours e.g. Diet, Exercise & mental health experts to be featured
21H00 – 00H00	Adult Gossip	Xitsonga & Sepedi	Talking adult issues, Finances, Sexuality & relationship
00H00 – 04H00	International music countdown	English	International music & Celebrities

Appendix 5.4 of form B (Conti...)

Saturday News Bulletin Format

Time : 40 minutes

Breakdown

- ✓ 15% local (Greater Tzaneen Municipality)
- ✓ 10% District (Mopani)
- ✓ 5% Provincial
- ✓ 5% National
- ✓ 5% International

Sunday News Bulletin Format

Time : 40 minutes

Breakdown

- ✓ 15% local (Greater Tzaneen Municipality)
- ✓ 10% District (Mopani)
- ✓ 5% Provincial
- ✓ 5% National
- ✓ 5% International

Appendix 7 of form B

APPENDIX 7 OF FORM B



TO: INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA REQUEST TO GRANT
COMMUNITY RADIO BROADCASTING LICENCE

SIR / MADAM

This serves to testify that knowledge community care Reg NO: [REDACTED] has been providing
services within the TRSDITIONAL AUTHORITY JURISDICTION AND SURROUNDING AREAS.

Some of the services provided include:

*CHARITABLE DEEDS. Providing needy families with Aides such as Food parcels and Clothes

*EDUCATIONAL PROGRAMS TO THE YOUTH.

*RADIO DRAMA ACTING TO THE YOUTH. Drama aired in the now defunct G.T FM

*T.V DRAMA ACTING SKILLS TO THE YOUTH. Drama acted on Soweto T.V in 2015

The Traditional Authority thus Endorses the Establishment of Knowledge F.M 104.8 MHZ

THE TRADITIONAL AUTHORITY PLEDGES SUPPORT IN THIS INITIATIVE.

SIGNATURE: [Signature]



APPENDIX 7 OF FORM B



Ishmo records and productions



Date: 27 June 2022

TO: INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA.

RE: SUPPORT FOR ESTABLISHMENT OF A COMMUNITY RADIO STATION IN TZANEEN MUNICIPALITY.

THE ABOVE MENTIONED COMPANY SUPPORTS THE ESTABLISHMENT OF KNOWLEDGE FM 104.8 MHZ.
AS MUSIC PRODUCTION COMPANY, THE RADIO STATION WILL HELP TO PROMOTE AND NURTURE LOCAL
TALENT.

DIRECTOR





AFM NWAMITWA ASSEMBLY

Enq: [REDACTED]
Conta [REDACTED]
Email: [REDACTED]

TO WHOM IT MAY CONCERN

SIR/MADAM

LETTER OF SUPPORT FOR COMMUNITY RADIO STATION,
KNOWLEDGE FM 104.8 MHz

THIS SERVES TO NOTIFY OUR SUPPORT FOR ESTABLISHMENT OF A
COMMUNITY RADIO STATION IN OUR AREA.

THIS WILL SERVE TO GIVE THE NEEDED INFORMATION TO OUR
COMMUNITY INCLUDING OUR CHURCH'S MEMBERSHIP TOTALLING 1500.

HOPE YOU FIND THIS IN PROPER ORDER.

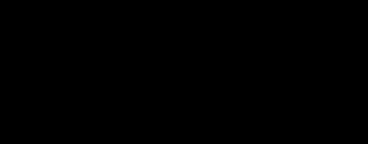
YOURS FAITHFULLY

[REDACTED]

Signature:.....

Appendix 7 of form B

MADARLY TRADING AND PROJECTS (PTY) LTD



TO WHOM IT MAY CONCERN

SUPPORT FOR KNOWLEDGE FM 104.8 MHz
COMMUNITY RADIO STATION AROUND
TZANEEN

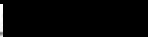
Sir / Madam

THE ABOVE MENTIONED BUSINESS PLEDGES TO
SUPPORT THE ESTABLISHMENT OF A COMMUNITY
RADIO STATION AROUND THE TZANEEN AREA.

THE RADIO STATION WILL PROVIDE THE NECESSARY
INFORMATION IN OUR AREA.

YOURS TRULY

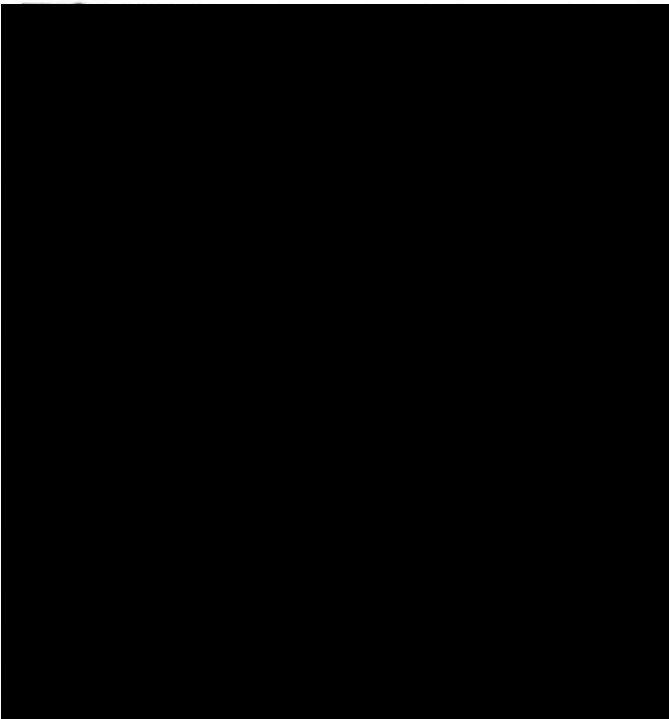


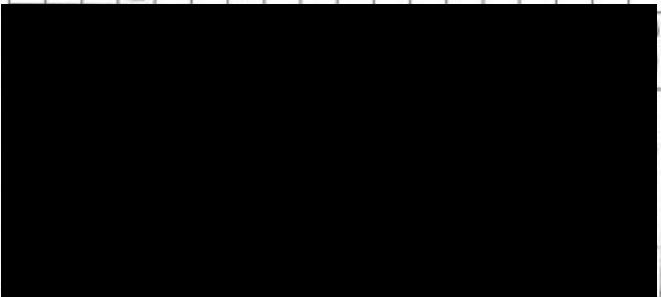





























 (DIRECTOR)

Signature:  _____

Knowledge FM 104.8 MHz

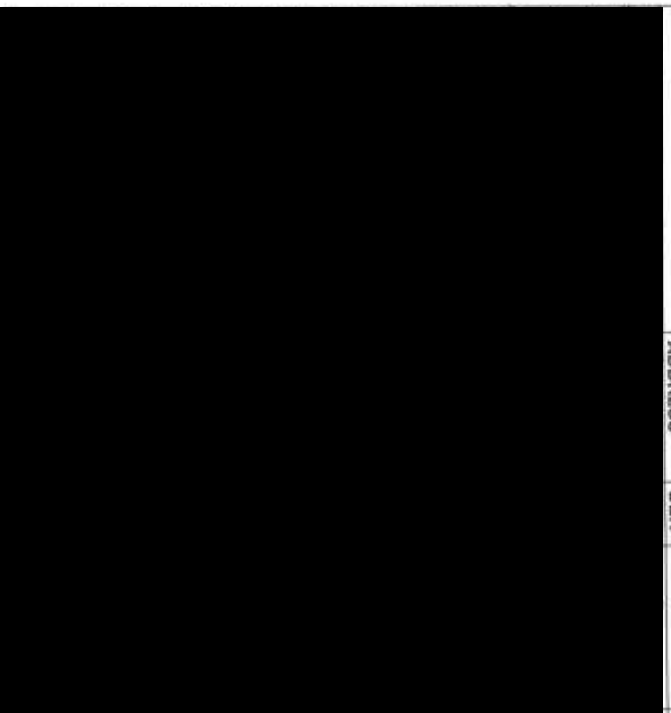

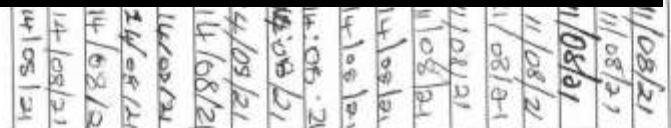
Appendix 7 of Form B

KNOWLEDGE FM COMMUNITY RADIO STATION SUPPORTING SIGNATURE FORM

NAME & SURNAME	RESIDENTIAL ADDRESS	GEN DER	LANGUAGE	DATE	SIGNATURE	AGE	CONTACT
				09/08/2021			
				09/08/2021			
				07/08/2021			
				09/08/2021			
				11/08/2021			
				11/08/2021			
				11/08/2021			
				11/08/2021			
				11/08/2021			
				14/08/2021			
				14/08/2021			
				14/08/2021			
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							
14/08/2021							

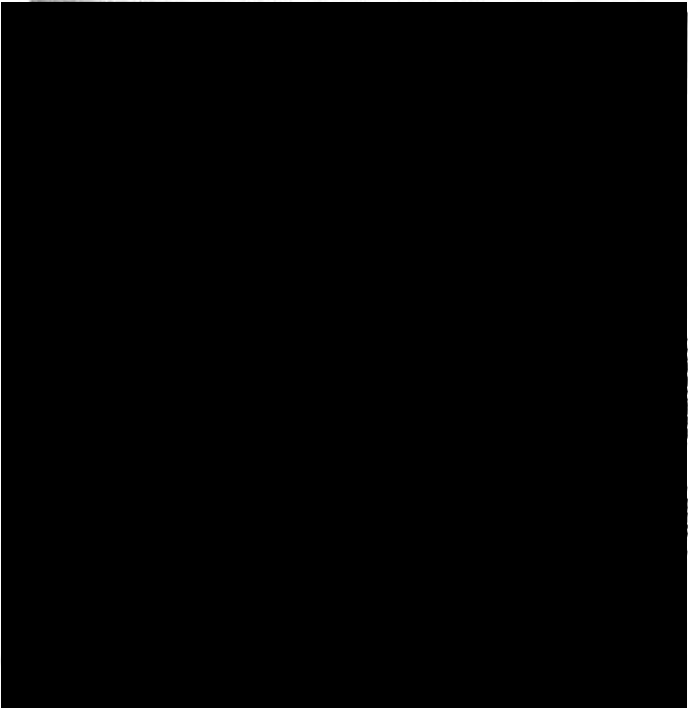

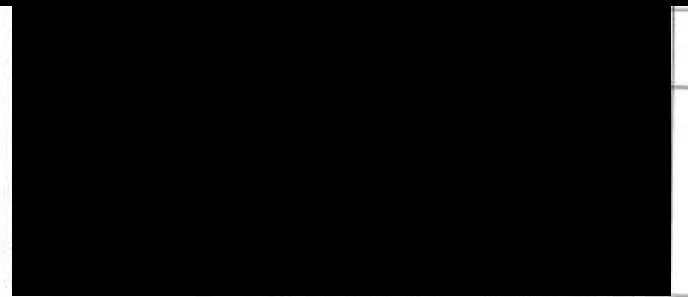
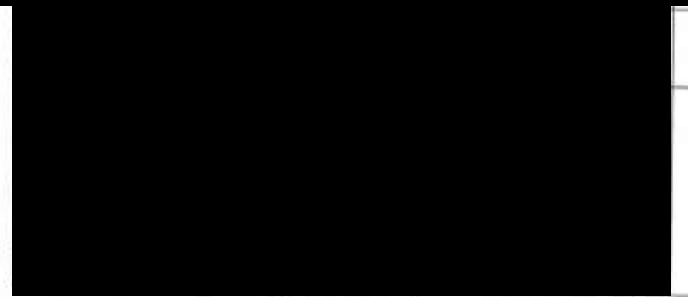
Appendix 7 of form B, Appendix 7 of form B

KNOWLEDGE FM COMMUNITY RADIO STATION SUPPORTING SIGNATURE FORM

NAME & SURNAME	RESIDENTIAL ADDRESS	GEN DER	LANGUAGE	DATE	SIGNATURE	AGE	CONTACT
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			
				11/08/21			

Appendix 7 of Form B. Appendix 7 of Form B.

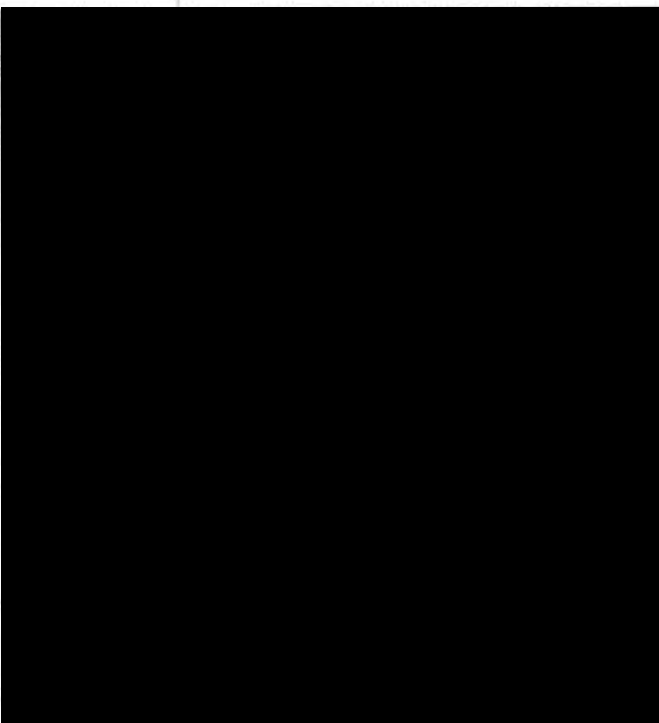


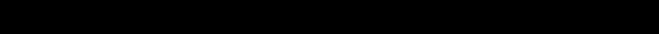
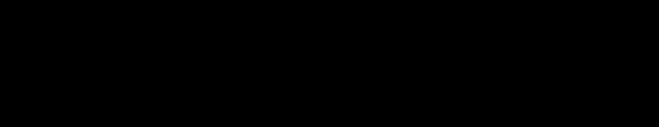
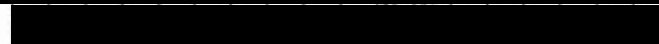
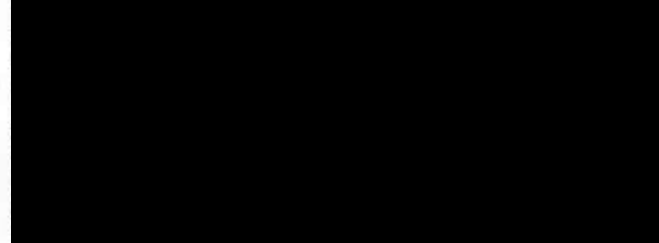
KNOWLEDGE FM COMMUNITY RADIO STATION SUPPORTING SIGNATURE FORM

NAME & SURNAME	RESIDENTIAL ADDRESS	GEN DER	LANGUAGE	DATE	SIGNATURE	AGE	CONTACT
				10-08-2021			
				10-08-2021			
				10-08-2021			
				10-08-2021			
				10-08-2021			
				10-08-2021			
				10-08-2021			
				10-08-2021			
				10-08-2021			
				10-08-2021			

Appendix 7 of Form B.

Appendix 7 of Form B

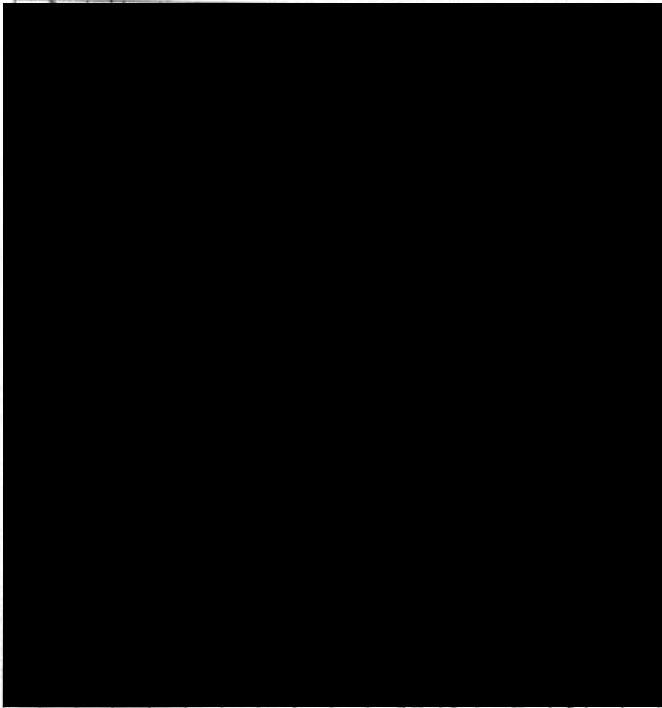
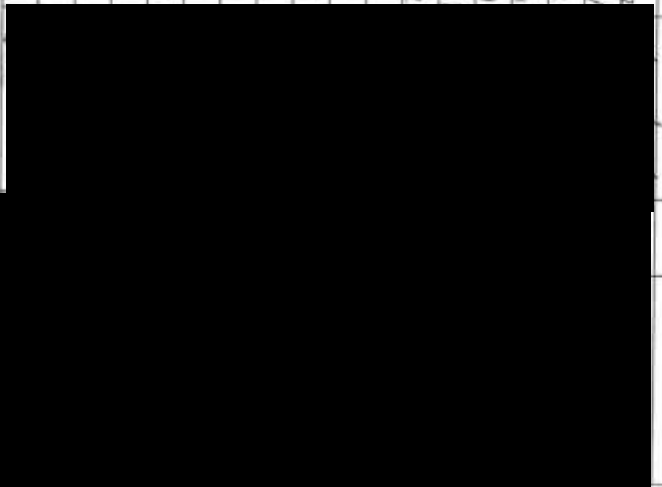
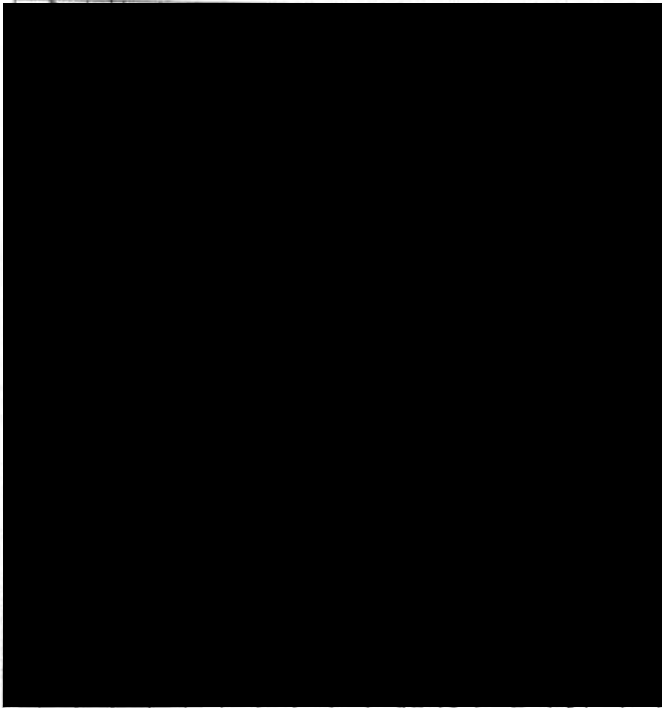
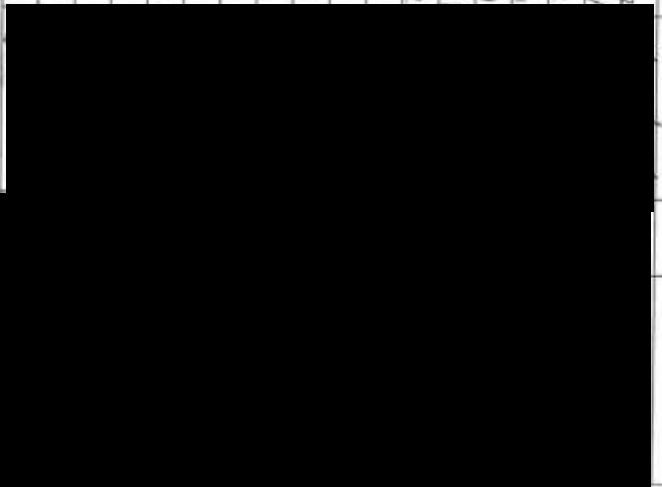
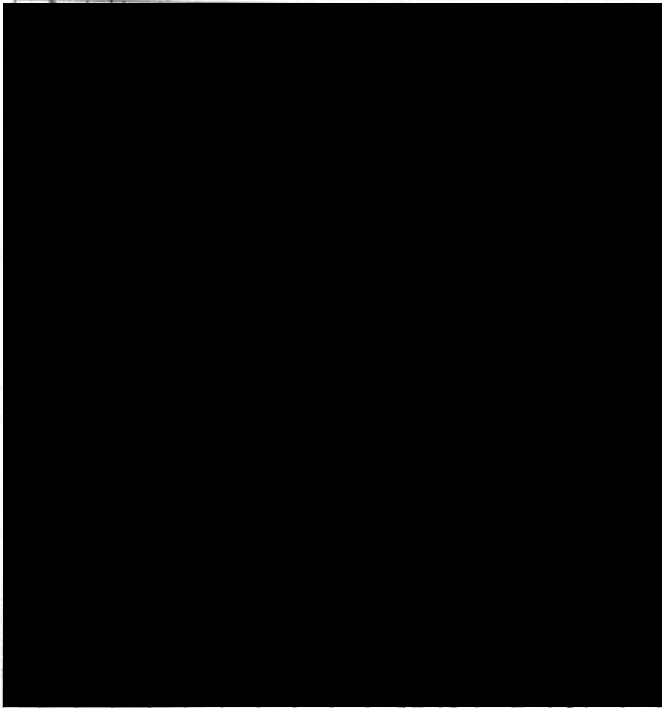
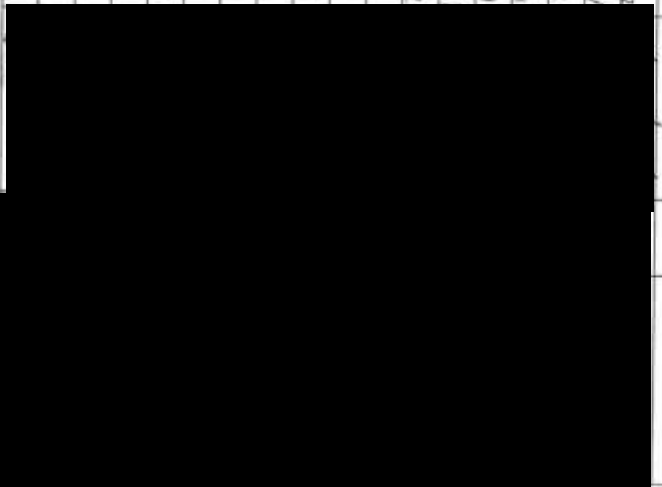
KNOWLEDGE FM COMMUNITY RADIO STATION SUPPORTING SIGNATURE FORM

NAME & SURNAME	RESIDENTIAL ADDRESS	GEN DER	LANGUAGE	DATE	SIGNATURE	AGE	CONTACT
				16-08-21			
				17-08-21			
				17-08-21			
				17-08-21			
				17-08-21			
				17-08-21			
				17-08-21			
				17-08-21			
				17-08-21			
				17-08-21			

KNOWLEDGE FM COMMUNITY RADIO STATION SUPPORTING SIGNATURE FORM

Appendix 7 of form B.

Appendix 7 of form B.

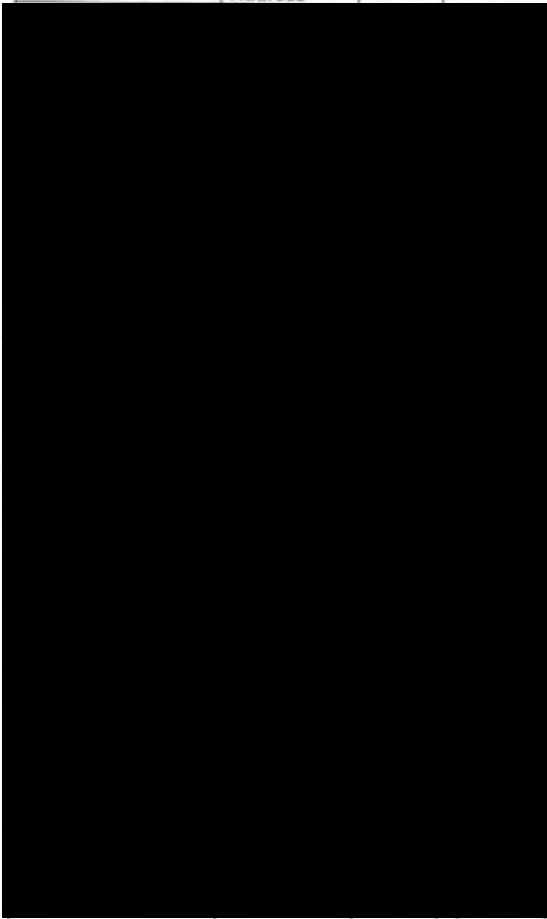
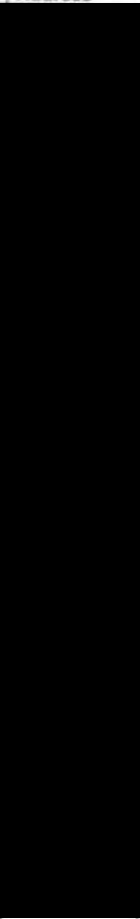
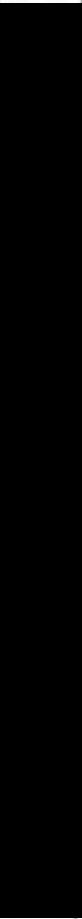
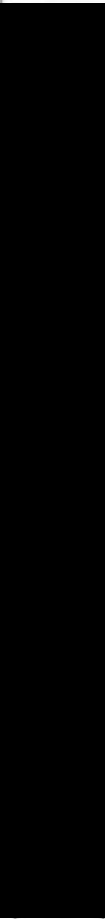

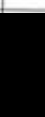
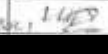

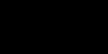

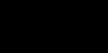

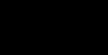

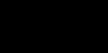

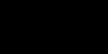

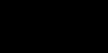

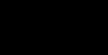

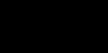

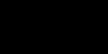

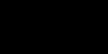

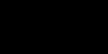

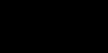

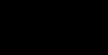



NAME & SURNAME	RESIDENTIAL ADDRESS	GEN DER	LANGUAGE	DATE	SIGNATURE	AGE	CONTACT
				14/08/21			
				14/08/21			
				15/02/21			
				15/05/21			
				15/08/21			
				15/08/21			
				15/08/21			
				15/08/21			
				15/08/21			
				15/08/21			
				16/08/21			
				17-08-21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			
				17/08/21			

Appendix 7 of Form B

[illegible]






APPENDIX 7 of Form B

KNOWLEDGE FM COMMUNITY RADIO STATION SUPPORTING
SIGNATURE FORM

NAME & SURNAME	Residential Address	Gender	Language	Date	Signature	Age			
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					
				15/08/21					

Appendix 7 of Folio B

KNOWLEDGE FM COMMUNITY RADIO STATION SUPPORTING SIGNATURE FORM

NAME & SURNAME	RESIDENTIAL ADDRESS	GEN DER	LANGUAGE	DATE	SIGNATURE	AGE	CONTACT
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	14/05/21		[REDACTED]	[REDACTED]

KNOWLEDGE FM COMMUNITY RADIO STATION SUPPORTING SIGNATURE FORM[illegible]

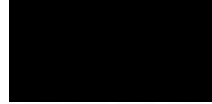
KNOWLEDGE FM COMMUNITY RADIO STATION SUPPORTING SIGNATURE FORM[illegible]

Appendix 8.1 of form B

Appendix 8.1 OF
Form B



Ishmo records and productions



Date : 27 June 2022

TO : INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA

RE : FINANCIAL PLEDGE FOR ESTABLISHMENT OF COMMUNITY RADIO STATION

Sr/ Madam

The company pledges to support the establishment of Knowledge FM 104.8 in the greater Tzaneen Municipality.

Amount Pledged

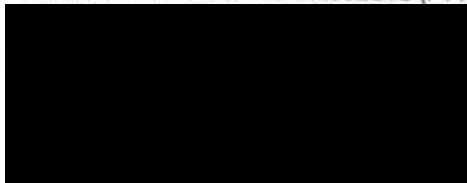


DIRECTOR



Appendix 8.1 of form B

MADARLY TRADING AND PROJECTS (PTY) LTD



TO WHOM IT MAY CONCERN

**FINANCIAL SUPPORT FOR RADIO STATION
AROUND TZANEEN**

Sir / Madam

THE ABOVE MENTIONED COMPANY PLEDGES TO
DONATE AN AMOUNT OF [REDACTED] TOWARDS THE
ESTABLISHMENT OF KNOWLEDGE FM 104.8 MHz
AROUND THE TZANEEN AREA.

YOURS TRULY



Signature

Knowledge FM 104.8 MHz



APPENDIX B.1 OF FORM B

AFM CHURCH

THE ABOVE MENTIONED CHURCH WIL LEASE OUT SOUND EQUIPMENT AS WELL AS
OTHER NECESSARY BROADCASTING EQUIPMENT TO KNOWLEDGE FM.

THE CHURCH'S PROFESSIONAL SOUND ENGINEERS WILL ASSIST WITH
NECESSARY SKILLS.

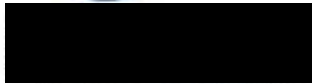
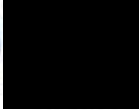
YOURS FAITHFULLY

[REDACTED]

SIGNATURE: Fee



AFM NWAMITWA ASSEMBLY



TO WHOM IT MAY CONCERN

PROOF OF DONATION TO KNOWLEDGE FM 104.8 MHz

SIR/MADAM

THIS SERVES TO CORNFIRM OUR WILLINGNESS TO DONATE AN
AMOUNT OF R [REDACTED] FOR THE ESTABLISHMENT OF KNOWLEDGE
FM IN OUR COMMUNITY.

YOURS FAITHFULLY



Signature: 

04

Knowledge FM 104.8 MHz

Appendix 8.2 of form B

**CAPITAL EXPENDITURE
ESTIMATED MONTHLY BUDGET**

NO	ITEM	AMOUNT

Appendix 8.3 of form B

Business Plan

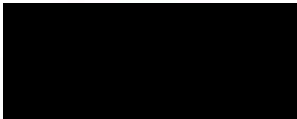
Deleted (in White): Click and enter Document Title

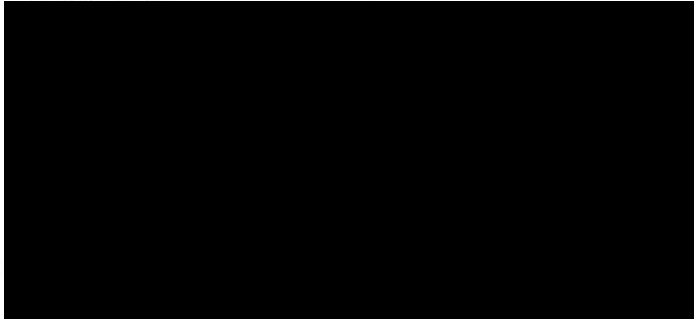
Knowledge FM 104.8 MHz

KNOWLEDGE FM 104.8 MHz

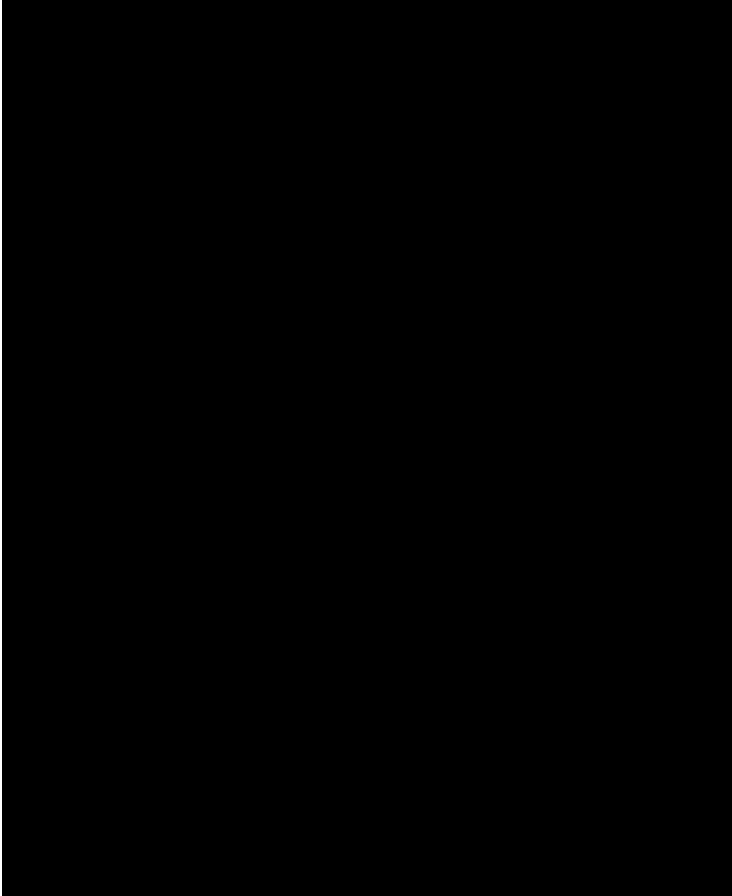
Business Plan

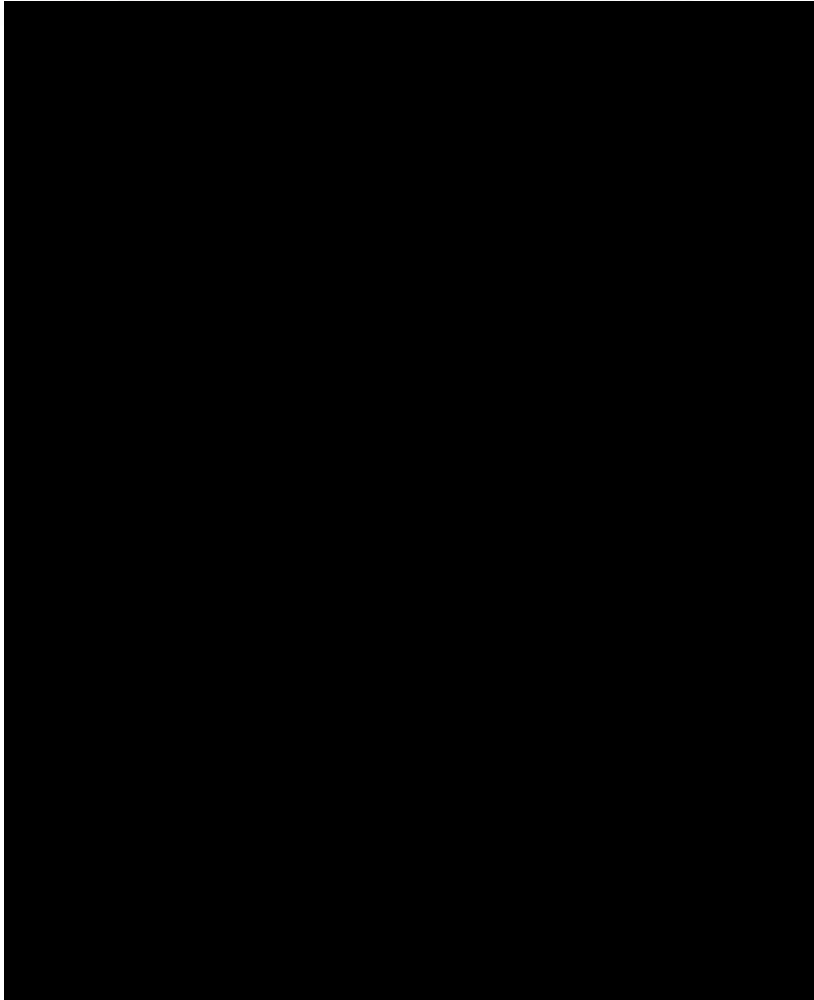
MAY 2022

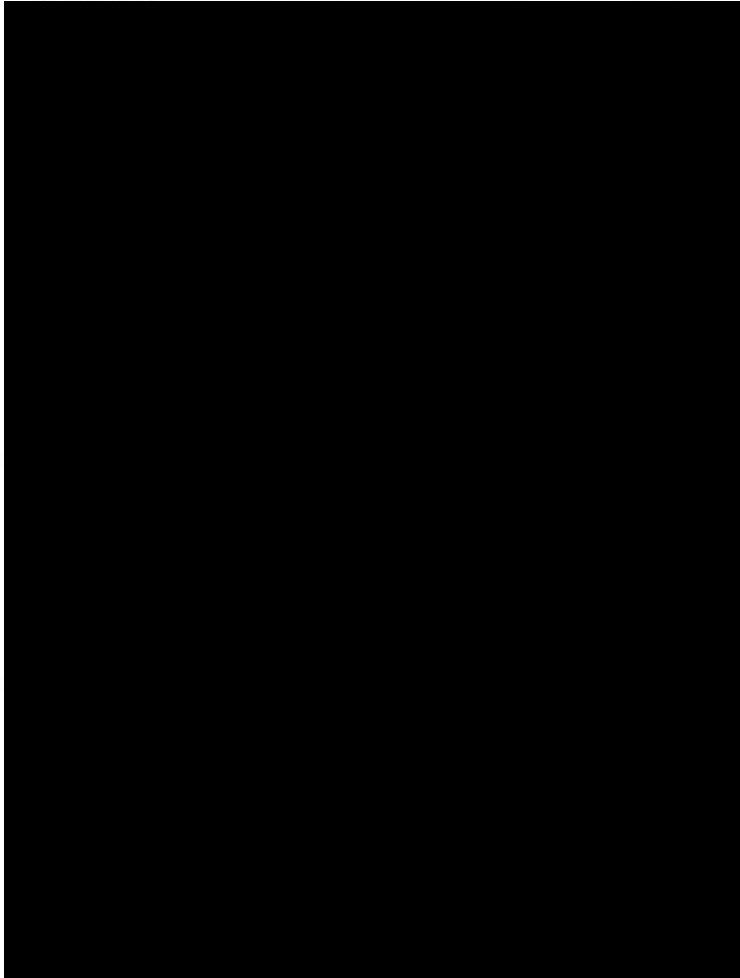


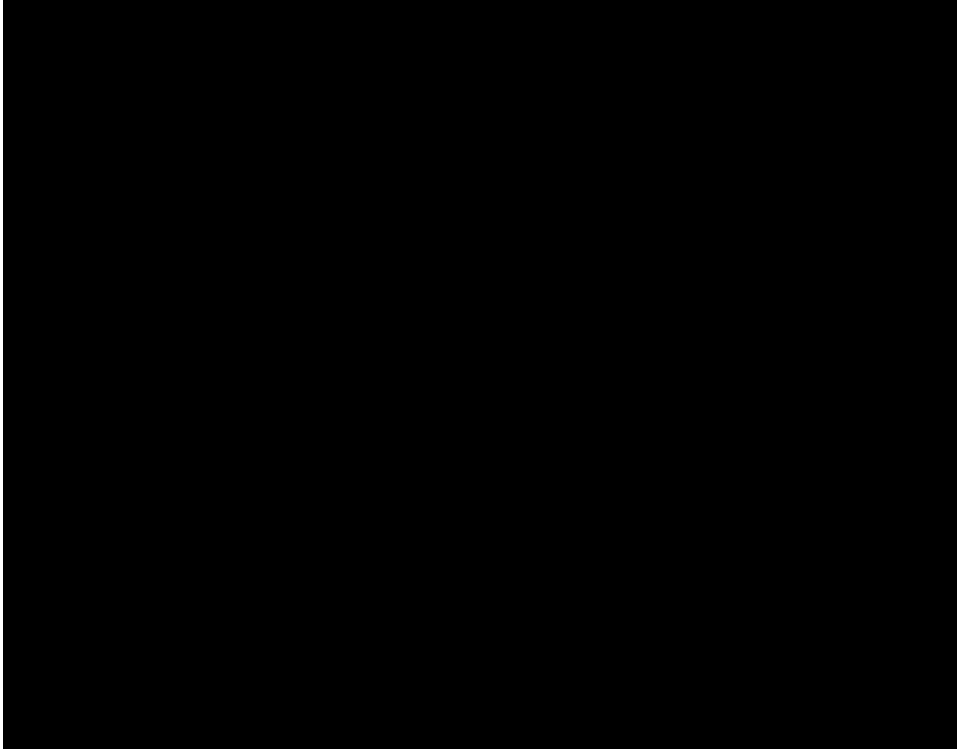


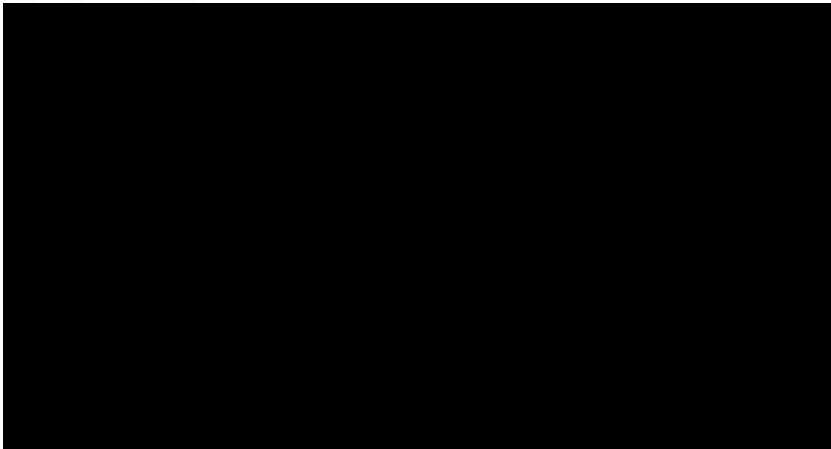


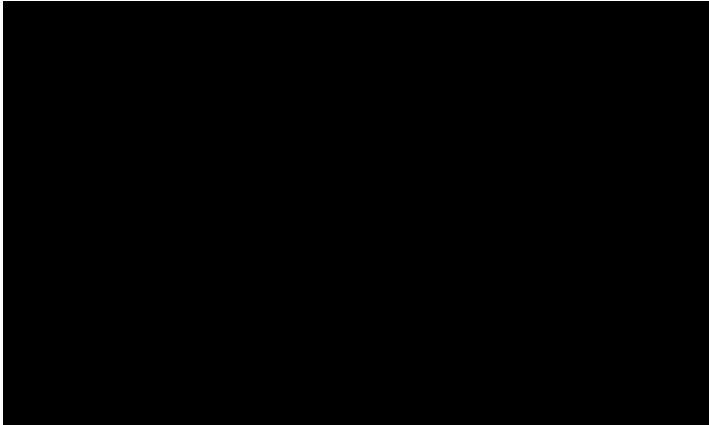












ID No:

Contact:

Signature:

2.

ID No:

Contact:

Signature:

3.

ID:

Contact:

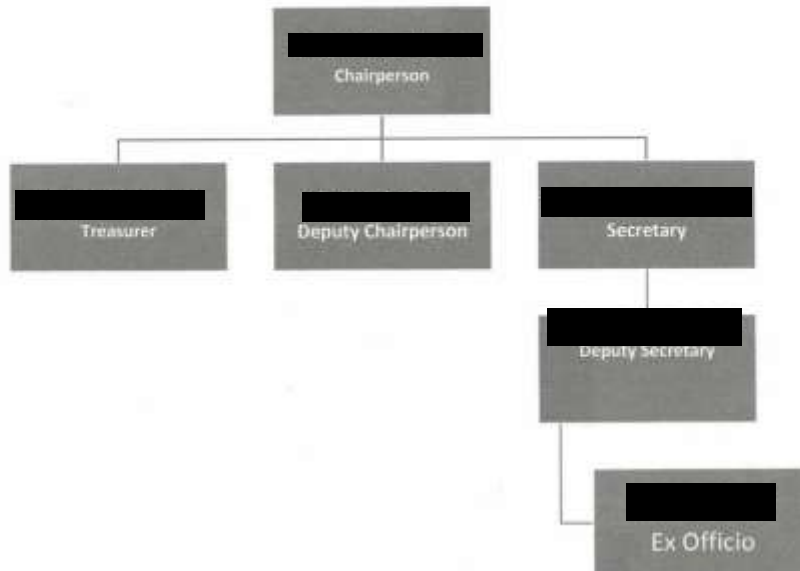
Signature:



Appendix 9.1 of form B

APPENDIX 9.1 OF FORM B

Board Members Organogram





Appendix 9.1 of
Form B

GROTER TZANEEN MUNISIPALITEIT
GREATER TZANEEN MUNICIPALITY



REF: [REDACTED]

DATE: 23-06-2022

CONFIRMATION OF RESIDENTIAL ADDRESS

This letter serves to confirm that [REDACTED]

ID NO [REDACTED] is a bonafide resident of Greater
Tzaneen Municipality, Ward 04, Xhoko village
residing at Stand No [REDACTED]

I hereby confirm that the above – mentioned information is true and
correct.

Yours Faithfully

[REDACTED]

WARD COUNCILOR

[REDACTED]





APPENDIX 9.1 OF
FORM B

GROTER TZANEEN MUNISIPALITEIT
GREATER TZANEEN MUNICIPALITY



REF: [REDACTED]

DATE: 23-06-2022

CONFIRMATION OF RESIDENTIAL ADDRESS

This letter serves to confirm that [REDACTED]

ID NO [REDACTED] is a bonafide resident of Greater
Tzaneen Municipality, [REDACTED] village
residing at Stand No. [REDACTED]

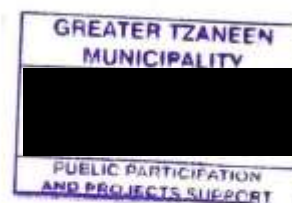
I hereby confirm that the above – mentioned information is true and
correct.

Yours Faithfully

[REDACTED]

WARD COUNCILOR

[REDACTED]





APPENDIX 9.1 OF
FORM B

**GROTER TZANEEN MUNISIPALITEIT
GREATER TZANEEN MUNICIPALITY**



REF: [REDACTED]

DATE: 22-06-2022

CONFIRMATION OF RESIDENTIAL ADDRESS

This letter serves to confirm that [REDACTED]

ID NO [REDACTED] is a Confide resident of Greater
Tzaneen Municipality [REDACTED] Village
residing at Stand No. [REDACTED]

I hereby confirm that the above – mentioned information is true and
correct.

Yours Faithfully

[REDACTED]

WARD COUNCILOR
CELL NO. [REDACTED]

Appendix 9.1 of
Form B



GREATER TZANEEN MUNICIPALITY
GROTER TZANEEN MUNISIPALITEIT
MASIPALA WA TZANEEN
MASEPALA WA TZANEEN



Tzaneen Festival

REF: [REDACTED]

Date: 04/05/2022

CONFIRMATION OF RESIDENTIAL ADDRESS

This letter serves to confirm that [REDACTED]
ID NO: [REDACTED] is a confide resident of Greater
Tzaneen Municipality, [REDACTED] Village
Residing at Stand NO [REDACTED]

I hereby confirm that the above – mentioned information is true and
correct.

Yours Faithfully



WARD COUNCILOR





APPENDIX 9.1 OF
FORM B

GROTER TZANEEN MUNISIPALITEIT
GREATER TZANEEN MUNICIPALITY



REF: [REDACTED]

DATE: 12/06/2022....

CONFIRMATION OF RESIDENTIAL ADDRESS

This letter serves to confirm that [REDACTED]

ID NO: [REDACTED] is a bonafide resident of Greater
Tzaneen Municipality [REDACTED] village
residing at Stand No [REDACTED] ..

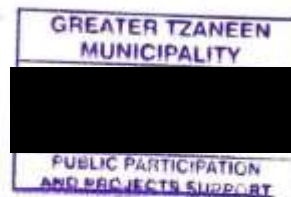
I hereby confirm that the above – mentioned information is true and
correct.

Yours Faithfully...

[REDACTED]

WARD COUNCILOR

[REDACTED]





Appendix 9.1 of
Form B

**GROTER TZANEEN MUNISIPALITEIT
GREATER TZANEEN MUNICIPALITY**



REF: [REDACTED]

DATE: 21-06-22

CONFIRMATION OF RESIDENTIAL ADDRESS

This letter serves to confirm that [REDACTED]

ID NO: [REDACTED] is a Confide resident of Greater
Tzaneen Municipality, Ward [REDACTED] Village
residing at Stand No. [REDACTED]

I hereby confirm that the above – mentioned information is true and
correct.

Yours Faithfully

WARD COUNCILOR
[REDACTED]

Appendix 9.2 of form B

APPENDIX 9.2

Knowledge F.M. 104.8 MHZ

Appendix 9.2 of form B

This serves to declare that the property and all assets belonging to knowledge community care (Registration [REDACTED]) belong to the organisation.

No individual members owns any property or shares in the organisation.

Name & Surname	ID Number	Contact	Signature
[REDACTED]			

Appendix 11.5 of form B

APPENDIX 9.2

Knowledge F.M. 104.8 MHZ

Appendix 9.2 of form B

This serves to declare that the property and all assets belonging to knowledge community care (Registration no: [REDACTED]) belong to the organisation.

No individual members owns any property or shares in the organisation.

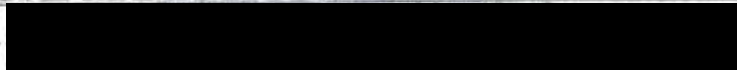
Name & Surname	ID Number	Contact	Signature
[REDACTED]			

Article 22

ARTICLE 22 C



NYAVANA TRADITIONAL COUNCIL



TO: INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA REQUEST TO GRANT
COMMUNITY RADIO BROADCASTING LICENCE

SIR / MADAM

This serves to testify that knowledge community care .Reg NO: [REDACTED] has been providing
services within the TRSDITIONAL AUTHORITY JURISDICTION AND SURROUNDING AREAS.

Some of the services provided include:

*CHARITABLE DEEDS. Providing needy families with Aides such as Food parcels and Clothes

*EDUCATIONAL PROGRAMS TO THE YOUTH.

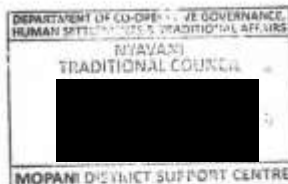
*RADIO DRAMA ACTING TO THE YOUTH. Drama aired in the now defunct G.T FM

*T.V DRAMA ACTING SKILLS TO THE YOUTH. Drama acted on Soweto T.V in 2015

The Traditional Authority thus Endorses the Establishment of Knowledge F.M 104.8 MHZ

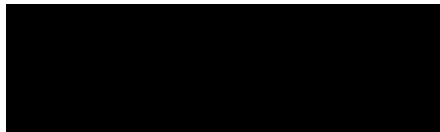
THE TRADITIONAL AUTHORITY PLEDGES SUPPORT IN THIS INITIATIVE.

SIGNATURE: [Signature]



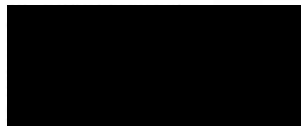
Article 23 (a)

Article 23 (A)



PERSONAL DETAILS

Date of Birth
ID Number
Nationality
Languages



EDUCATION

Institution	Gwambeni High School
Qualification	Matric (1988)
Institution	Central Bible College
Qualification	Diploma in Theology (1993)

EXPERIENCE AND ACTIVITIES

TV & Radio Drama writing, producing and acting.

SKILLS AND COMPETENCIES - ACHIEVEMENTS

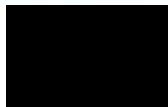
- Computer skills
- Community engagement and leadership skills
- Time management skill

INTERESTS

- Readings – novels, newspapers, magazines, motivational books
- Drama writing and directing

REFERENCES

Name and Surname:
Position:
Institution:
Contact Number:



Article 23(A)

This card has been issued by the
Department of Home Affairs in terms of the
Identification Act, Act 68 of 1997
2 years after which the Department of Home Affairs
For enquiry or information please contact 0800 11 11

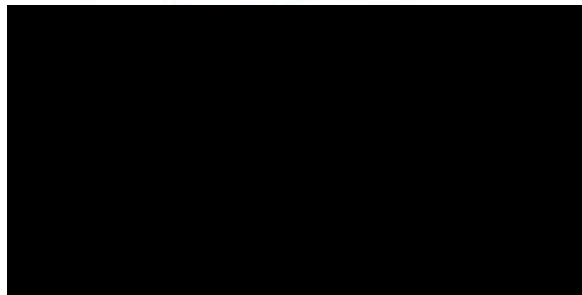


SOUTH AFRICAN POLICE SERVICE
COMMUNITY SERVICE CENTRE
2022-05-07
SAPS LETSITELE
SUID-AFRIKAANSE POLISIEDIENS

OK BERTWISER DIT VERKLEENDEMENT N MAKE AFDRIUK WAT NIS VAN
DIE OORSPRONKELIKE VERKLEENDEMENT NIS NIS VOR VOR NIS NIS NIS
DIE OK BERTWISER VERKLEENDEMENT NIS NIS NIS NIS NIS NIS NIS
WYKING NIS NIS NIS NIS NIS NIS NIS NIS NIS NIS NIS NIS NIS
I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE
ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION I
FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, AN AMENDMENT OR A
CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

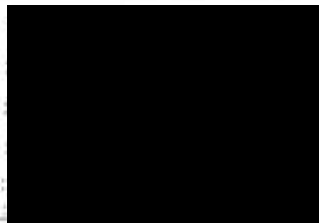
SIGNATURE
RANK
MAGSOMMER
FORCE NUMBER
NAAM IN DRUK
NAME IN PRINT

ST
Sipho



PERSONAL PROFILE

- Date of Birth
- Marital Status
- Nationality
- Languages
- Identity Number
- Driver's License



EDUCATION

- **Vutshila Computer Academy** : Computer Certificate 2002
- **Mbhekwana Senior High school** : Grade 12/ Matric 2008
- **Microsoft Imagine Academy** : Microsoft Digital Literacy 2020
- **Microsoft** : Microsoft Azure AZ-900
- **Microsoft** : Microsoft Azure DP-900
- **University of Limpopo** : Bsc Extended Degree Program & Computer Literacy 2009
- **University of Limpopo** : Bsc Physical & Mineral Science (2nd level) 2010-2012
- **South African Theological Seminar** : Bachelor of Theology : (current)
- **IT Academy** : IT Professional (CompTIA A+ 220-1101 & 220-1102, N+ N10-008, Security+ SY0-601, ITIL v4

TECHNICAL SKILLS

- Planning & managing support for change management tools and processes
- IT Technician, System Maintenance, software/technical support & Networking
- Expert in Microsoft Word, Excel, power-point, writing & digital literacy
- Excellent Leadership Skills, Team Leader and Overseeing
- Problem Solving & Managerial Skills

Article 23(A)

EXPERIENCE

1. Drama Acting & Writing : Radio Drama Actor at Greater Tzaneen FM 104.8; 2008-2016
: Television Drama Actor at Bolobathaba Media; 2018-Present
2. Radio Personality : Technical & Programmes Manager, Producer, Event Organizer, & Marketing
: Producer and Drama director at GTFM 104.8; 2016-2018 (October)
: Programmes Manager at DBG/Vision FM 88.5; 2018 (Dec)-2020
: Director at Emmarvellous IT & Tech Solution; Present
3. IT Professional : Student Christian Organisation at University of Limpopo; 2010-2011
4. Counselor & Preacher : Mandhakazi AFM church
5. Youth Chairperson : Mandhakazi AFM church
6. Project Steering Committee deputy secretary: GTM ward 13

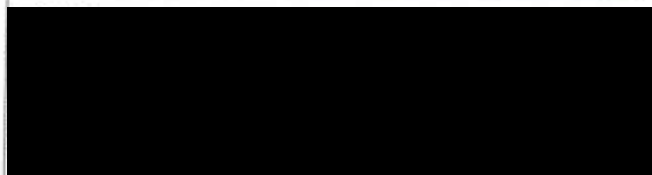
INDUSTRIAL EXPOSURE

- Computers & Laptops repair • Software and network Troubleshooting
- Data Capturing • Cloud Computing and azure administration
- Music, voice and drama production •
- Strategic planner and Events Management/Logistics
- Professional writing of reports.

INTERESTS

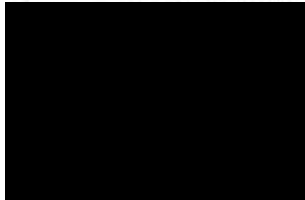
- Writing • Teaching • Acting • Public Speaking • Planning & programming.

REFERENCE





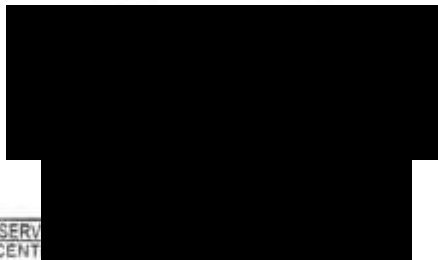
REPUBLIC OF SOUTH AFRICA
NATIONAL IDENTITY CARD



IK VERKLAAR DAT HIERDIE OORSKRYFT 'N WAARE AFKOPIE VAN 'N OORSPRONKELIKE OORSKRYFT IS. ICH VERKLAAR DAT HIERDIE OORSKRYFT 'N WAARE AFKOPIE VAN 'N OORSPRONKELIKE OORSKRYFT IS. ICH VERKLAAR DAT HIERDIE OORSKRYFT 'N WAARE AFKOPIE VAN 'N OORSPRONKELIKE OORSKRYFT IS.

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT FROM MY ASSOCIATIONS, MY MEMORANDUM OR A CHARGE SHEET.

MAGISTRAT
POLICE NUMBER
NAAM IN OORSKRYFT
NAME IN PRINT



SOUTH AFRICAN POLICE SERVICE
COMMUNITY SERVICE CENTRE

2022-05-27

SAPS LETSITELE
SUID - AFRIKAANSE POLISIEDIENS

EDUCATION

Gwambeni High School
Matric
1994

Shingwedzi College of Education
JPTD
1999

University of South Africa
2007
Higher Certificate in Adult Basic Education and Training

University of South Africa
2011
Advanced Certificate in Education

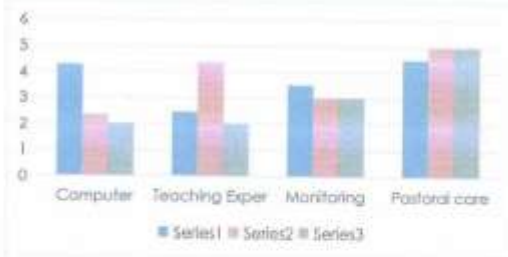
WORK EXPERIENCE

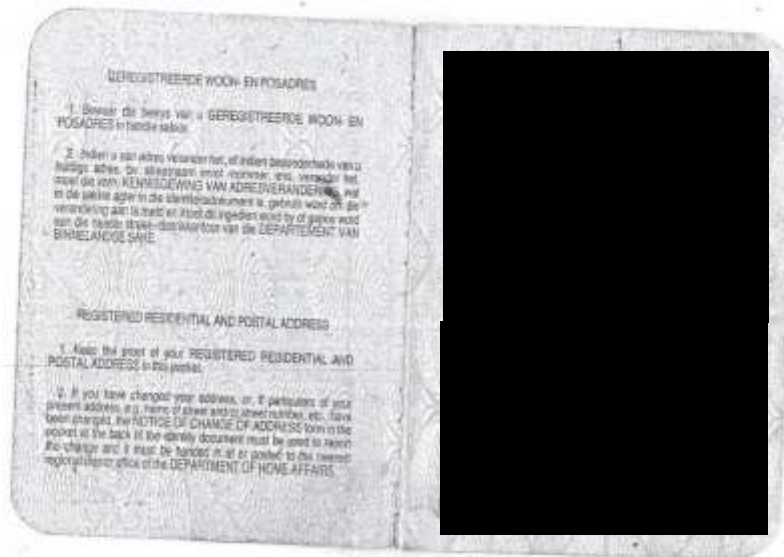
Mhlavasi Primary School
5 Years as an educator

Mavhavaza Primary School
Educator since 2016 to date

Roles and Responsibilities
Pastoral Care
Arts and cultural activities facilitator
Inclusive Education Facilitator

SCHOOL ASSISTANCE SKILLS





1. BEK (CERTIFICATE)
 2. DIE OORSPRONKELIKE
 3. AL EK SOUTHERN VERHOOR
 4. WYSDOMME OF VERHOORDE AS AM IS
 5. BRING TO US

1. BY WARE AFRIKANS (AFRICANS) IS VAN
 2. BY WARE AFRIKANS (AFRICANS) IS VAN
 3. BY WARE AFRIKANS (AFRICANS) IS VAN
 4. BY WARE AFRIKANS (AFRICANS) IS VAN

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT. I WAS HANDLED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT FROM MY OBSERVATIONS, AN AMENDMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

MAATSJOURNEN
 PORCE ADRESSE
 NAAM IN WYSDOMME
 NAAM IN TITEL

12/05/



Article 23 (A)

2010-2021

Admin Clerk - Manyenyu Primary

To ensure that the Administration is under control by keeping records of finances, Capturing on SA-SAMS (South African Schools Management System) database, Taking the minutes during the meetings, Arranging meeting (Booking venue for meeting) for principal and the whole staff and also SGB, Typing Question papers, Photocopying, Sending & Receiving emails and fax, Responsible for all calls outgoing and incoming calls, Monitoring Textbooks, Monitoring Time Register, Class Register, Asset Register, Period Register, Schedules and Report per Term, Collecting the Circulars at the Circuit Office or Post Office to the School and Submit the Documents at the Circuit Office, Designing Achievement Certificate for Learners

Education

MBHEKWANA HIGH SCHOOL

GRADE 12

ARISE BUSINESS COLLEGE, Louis Trichardt

DIPLOMA IN OFFICE COMPUTING

Objective Career

My objective is to get job that broadens my skills and ability and equip me with the tools for handling challenges in the work place. I'm more interested in developing my skills and knowledge in the Data Typist field, and using those skills and knowledge to bring good returns to your department that I'll be having the pleasure to work for. My main offering to your department include the following:

1. Typing, 2. Taking minutes, 3. Filing, 4. Photocopying and Emailing, 5. Team work, 6. Good communication, 7. Presentation

Languages

English: Read, Write, Speak

Tsonga: Read, Write, Speak

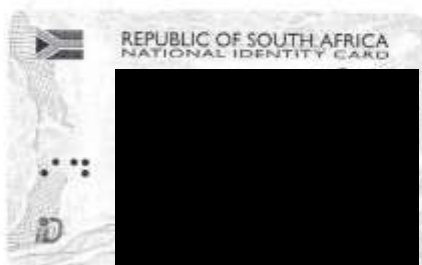
Sepedi: Read, Speak

IK CERTIFISEER DAT HIERDE DOKUMENT 'N WAKE AFKOPIE VAN 'N OORSPRONKELIKE DOKUMENT WAT AAN MY VIR WAARHEIDSGEGAGTENHEID IS EN CERTIFISEER VERDER DAT, VOLGENS MY WAARNEMING, DAAR NIE 'N WYSGANG OF VERANDERING OF DIE OORSPRONKELIKE DOKUMENT AANGEBRING IS.

I CERTIFY THAT THE DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, KNOW MY OBLIGATIONS, AN AMENDMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

M. P.

MAGSNUMMER
POLICE NUMBER
NAAM IN DUKSKE
NAME IN PRINT



SOUTH AFRICAN POLICE SERVICE
COMMUNITY SERVICE CENTRE

2022-03-07

SAPS LETSITELE
SUID - AFRIKAANSE POLISIEDIENS

SOUTH AFRICAN POLICE SERVICE
COMMUNITY SERVICE CENTRE

2022-03-07

SAPS LETSITELE
SUID - AFRIKAANSE POLISIEDIENS

References

Name of the School	Name	Position	Contact Details

Major Modules: Ecology and Resource Management (I, II, III), Environmental impact assessment & modelling, Population & Demography, Biogeography, Regional & urban planning (I, II), Computer literacy, English Communication skills, service mathematics, Rural Geography & Development.

Year of Study : 2005 – 2008

Name of Tertiary : University of South Africa (UNISA)

Name of Qualification : Post graduate certificate in Education (senior phase and Further Education & Training).

Major modules : FET subject Didactics Geography, Teaching Social Sciences, Educator as a Assessor, Educator as a leader, manager & administrator, Educator as a Researcher, Scholar & lifelong Learner, Educator in a Pastoral role, Educator as learning programme Developer.

Year of Study : 2018

Current studying Tertiary : University of South Africa

Name of Qualification : BSc Honors Geography

Major Module : The Geography of Everyday Living in Human Settlement

Year of study : January 2021 up to date

Work Experience

Name of the School : Mhangweni Primary School

Position : Educator

Subjects' teaching : English grade 4-6, Mathematics grade 6, Creative Art
: grade 7, Natural Sciences grade 4 and 5

Period : September 2020 up to date

Name of School : Gwambeni High School

Position : Educator (Accouchement Post)

Subjects offering : English Grade 8 &10 and Geography grade 9

Duration : October 2019 – January 2020

Reason for living : End of Contract

Article 23 (A)

Curriculum Vitae

Of



Personal Details

Surname

Maiden Name

Name

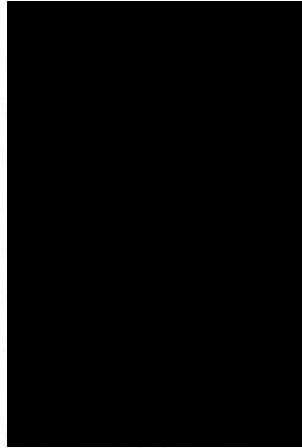
Date of Birth

Driver's Licence

Residential address

Contact Details

Email address



Academic details

Secondary Qualifications

Name of School : Ntsindza High School

Subject passed : Xitsonga, English, Afrikaans, Mathematics, Biology, and Geography.

Year completed : 2004

Tertiary Qualifications

Name of the Tertiary : University of Venda

Name of the qualification : Bachelor of Environmental Sciences

Article 23(A)



Article 23(A)

PROFILE OF

1. Personal Information

Full Names:
Surname:
ID number:
Gender:
Nationality:
Postal address:
Residential address:
Contact numbers:
E-mail:

2. Education & Training

Item	Institution	Qualification	Year Obtained
1	University of Limpopo	Bachelor of Laws (LLB)	2001
2	Wits University	Labour Dispute Resolution Practice	2019
3	Gwambeni High School	Grade 12	1996

3. Work Experience

	Employer	Position	Period
1	CCMA(Mpumalanga)	Part-time Commissioner	06/21 to date
2	Shiviri Manzini Masetla Inc	Co-Director / Attorney	2014 to date
3	Department of Justice(voluntary)	Small Claims Court Commissioner	2012 to date
4	Legal Aid SA	Attorney	2010 - 2014
5	Shiviri Nkuna Attorneys	Co-Director / Attorney	2005 - 2010
6	Mogotsi & Partners Attorneys	Candidate Attorney & Attorney	2003 - 2005

4. Reference

1. Name:
Contact number:
2. Name:
Contact number:

GEREGISTREERDE WOON- EN POSTADRES

1. Bewaar die bewys van u GEREGISTREERDE WOON- EN POSTADRES in hierdie sakke.

2. Indien u van adres verander het, of indien besonderhede van u huidige adres, byvoorbeeld straatnaam, no. verander het, moet die vorm KENNINGSWYNG VAN ADRESVERANDERING, wat in die sakke agter in die identiteitsdokumente is, gebruik word om die verandering aan te meld en moet dit ingedien word by of gegee word aan die huisreël-aanwysing van die DEPARTEMENT VAN HUISREËLE SAKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this pocket.

2. If you have changed your address, or, if particulars of your present address, e.g. name of street and/or street number, etc., have been changed, the NOTICE OF CHANGE OF ADDRESS form in the pocket at the back of the identity document must be used to report the change, and it must be handed in at or posted to the nearest regional district office of the DEPARTMENT OF HOME AFFAIRS.

48. BERTREKKEER DIT: HOOFD-IDENTITEITSKART (ORIGINAL) IS VAN DIE OORSAKES VAN: 1. HET 2. VERVALS-IDENTITEITSKART
 49. EK BERTREKKEER DIT: HOOFD-IDENTITEITSKART (ORIGINAL) IS VAN DIE OORSAKES VAN: 1. HET 2. VERVALS-IDENTITEITSKART
 WYSDING OF VERVALS-IDENTITEITSKART (ORIGINAL) IS VAN DIE OORSAKES VAN: 1. HET 2. VERVALS-IDENTITEITSKART
 I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS PRODUCED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT FROM MY OBSERVATIONS, MY SIGNATURE OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

MAAGSWAAR
 POLICE NUMBER
 NAAM IN DORKE
 NAME IN PRINT

2022-06-28
 SAPS LETSITELE
 SUID-AFRIKAANSE POLISIEDIENS

Article 23 (A)

EDUCATION

Matric

Zahara High School
2009

University of Johannesburg

2010 - 2013
Diploma in Accounting

Milpark

One Year Course
Certificate in Management Development

In House Training

2016
Teller

Computer Skills

MS Word, Powerpoint, Excell, Outlook, One Note

WORK EXPERIENCE

Sasol Garage

2 Years
Responsibilities: Cashier

Kuyasa (Standard Bank)

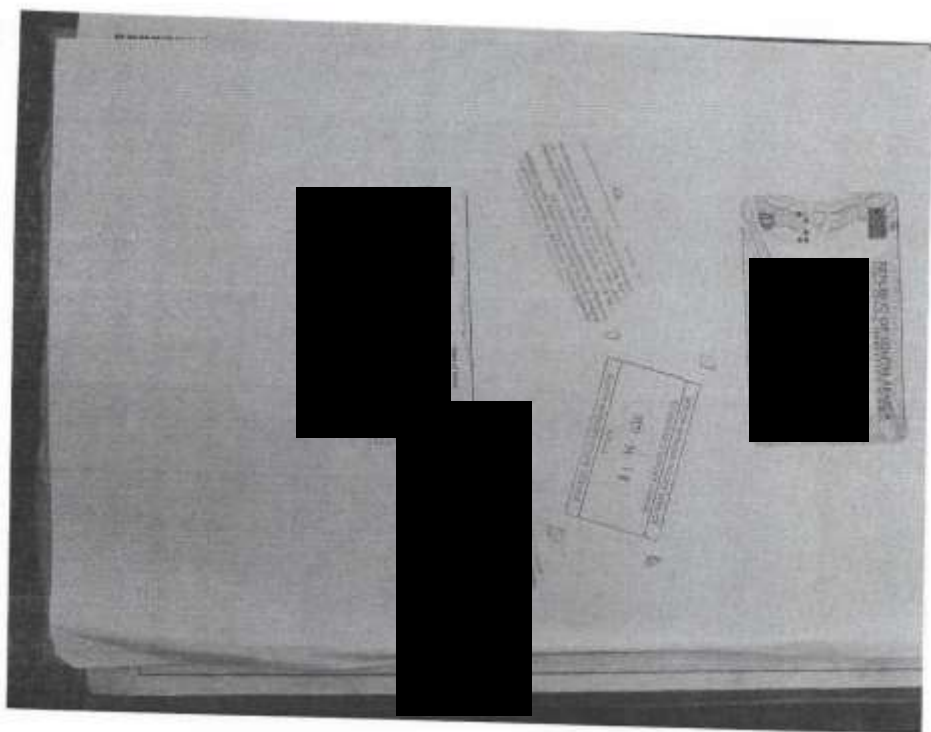
2015
Personal and Business Banking
learner

Standard Bank

2016-2019
Responsibilities: Serving Customers, Issuing Customers with cards
Financial Transfer, Ordering and Issuing Chequebooks, Early
Repayments, Updating of Customers Information
Tzaneen Branch Limpopo

COMPUTER SKILLS





NAME OF COMPANY	From March 2015-November
POSITION HELD	: BB MOTORS
	: SALES EXECUTIVES
	FROM 2019 November
	Sales and show room presentations
COMMUNITY WORK	: 2009 VOLUNTEER DURING CONFEDERATIONS CUP (SAFA LOC)
	2010 FIFA WORLD CUP CO-ORDINATOR FOR GAUTENG CENTRAL
	2012 AFCON VOLUNTEER GAUTENG REGION
	SANCO CHAIRPERSON WARD 21
	PSC SECRETARY WARD 21, PAVING PROJECT
	AFM TZANEEN SUB-REGION YOUTH CHAIRPERSON
	AFM LOWVELD REGION YOUTH CO-ORDINATOR
	PRESENTOR AT GTFM COMMUNITY RADIO STATION
	PRESENTOR AT VISION FM COMMUNITY RADIO STATION

REFERENCE

REFERENCE

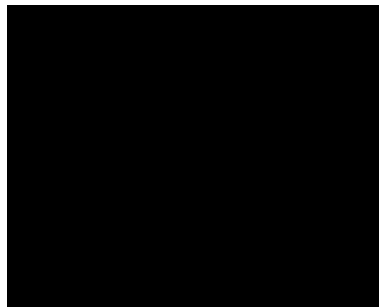
POSITION

CELL

REFERENCE

POSITION

CELL



YEAR PASSED	: 1999
INSTITUTION	: ACADEMY OF BUSINESS & COMPUTER STUDIES
QUALIFICATION OBTAINED	: DIPLOMA IN FINANCIAL ACCOUNTING
YEAR	: 2004
CERTIFICATE	: MICROSOFT
	: CUSTOMER CARE
CURRENTLY	: STUDING DEGREE IN POLICAL SCIENCE WITH UNISA

WORK EXPRIENCE

POSITION HELD	: FINANCIAL ADVICE
DUTIES	: MARKETING PRODUCT, SALES, TELSLES, POLICIES AND ADVICING PEOPLE WITH POLICY AND INSURANCE
	From 2004- 2006
NAME OF COMPANY	: STANDARD BANK (MERCHANT SERVICE, VERIFONE)
POSITION HELD	: 1. CALL CENTRE MANAGER 2. FIELD TECHNICIAN
DUTIES	: MANAGING A TEAM OF 25 MEMBER WHO WERE HELPING ALL STARDAND BANK CLIENT NATIONWIDE
	FIXING POINT OF SALES AND MINI ATM HELPING SALES REP WITH NEW LEAD AND CREATING CLIENT BASE
	From 2006-2010
NAME OF COMPANY	: DMG DIVISION MTN
POSITION HELD	: ZONE MANAGER (SALES MANAGER)
DUTIES	: MANAGING A TEAM OF 50 ZONERS TO PROMOTE AS SALE MTN PRODUCT. AUDITING AND STOCK TAKING, ORDERING STOCK, TRAINING STAFF, HIRING NEW STAFF AND DOING HR MATTERS AND ADMIN
	From 2010- 2015
NAME OF COMPANY	: PROVANTAGE
POSITION HELD	: SENIOR SALES SUPERVISOR (Senior Agent Mentor)
DUTIES	: MANAGING TEAM OF 70 SALES CONSULTANT, MAKERTING, CLEINTS INTERECTING, LAISING BETWEEN CLEINT AND EMPLOYER, CHECKING STOCT AND COMPLAINECE, SUPPLYING NEW PRODUCT

Article 23 (A)

PERSONNEL PROFILE

I'm highly motivated, energetic confident and goal driven person. Good communication and interpersonal skills. I'm able to work under pressure. I choose to lead by example. I work very well as part of a team and equally well as an individual. I am a quick learner and able to impart what I've learnt with ease and confidence.

CAREER OBJECTIVE

utilizing my skills, ability and experience, I am looking for a filing and indexing position in operations, quality control position or any other challenging work where I can make position contribution to the success. I can work with Microsoft word, excel, outlook and internet.

PERSONAL INFORMATION

SURNAME
FIRST NAME(S)
ID NUMBER
DATE OF BIRTH
NATIONALITY
GENDER
MARITAL STATUS
HEALTH
RELIGION
DRIVER'S LICENCE
CRIMINAL RECORD
HOME LANGUAGE
INTERESTS
RESIDENTIAL ADDRESS

POSTAL ADDRESS

CONTACT
E-MAIL

LANGUAGE PROFICIENCY

LANGUAGE	SPEAK	WRITE	READ
XITSONGA	GOOD	GOOD	GOOD
SEPEDI	GOOD	FAIR	FAIR
ENGLISH	GOOD	GOOD	GOOD
TSHIVENDA	GOOD	FAIR	FAIR
ISIZULU	GOOD	FAIR	GOOD

EDUCATION & TRAINING

INSTITUTION
HIGHEST GRADE PASSED

: NTSINDZA HIGH SCHOOL
: GRADE 12



• • •

כח

MAGSOMMER
FORCE ALMIDE
BAAM IN OFELIKS
BAAM IN PUNT

This card has been issued by the
Department of Home Affairs in terms of the
Identification Act, Act 86 of 1997

SOUTH AFRICAN POLICE SERVICE
COMMUNITY SERVICE CENTRE
2022-06-27
SAPS LETSITELE
SUUD - AFRIKAANSE POLISIEDIENS

ARTICLE 23(A)

Institution:	Talkeet Secondary School
Project:	Student Teacher (2020)
Description:	Teaching Geography Grade 10
Institution:	Mark Skupe Secondary School
Project:	Temporary Teacher (2021)
Description:	Teaching English Grade 8&9 Teaching Geography Grade 11
Organisation:	Generous Beyond our Homes (GBOH)
Project:	Treasurer
Description:	Accountable for all finances coming in and out Meeting - arrangements, taking of registers University applications Career guidance

SKILLS AND COMPETENCIES - ACHIEVEMENTS

- Computer skills (Microsoft Office)
- SASAMS
- Leadership potential and Organisation
- Time management skills
- Communication and interpersonal skills
- Problem solving skills
- Interpersonal skills

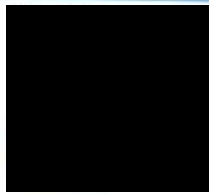
INTERESTS

- Readings - novels, newspapers, magazines, motivational books
- Music, cooking and baking
- Writing and drawing
- Singing

REFERENCES

Name and Surname
Position
Institution
Email
Contact Number

Name and Surname
Position
Institution
Email
Contact Number



Article 23 (A)



PERSONAL DETAILS

Date of Birth
ID Number
Nationality
Languages

Drivers license



EDUCATION

School
Qualification
Subjects

Northern Academy Secondary School (2015)
National Senior Certificate (NSC)
English (Home Language); Afrikaans (First
Additional); Mathematical Literacy;
Life Orientation; Economics; Geography; Life
Sciences

Institution
Qualification
Majors

University of Johannesburg (UJ) (2019)
BA Geography and Anthropology

Modules

Geography
Anthropology
English
Sociology
Development Studies
Pedagogy and Biogeography

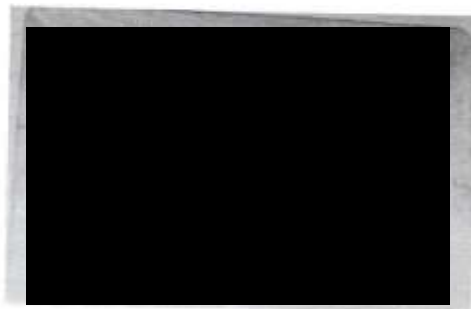
Institution
Qualification

Unisa (2021)
Post Graduate Certificate in Education (SPPET)
Geography and English (CUM LAUDE)

EXPERIENCE AND ACTIVITIES


Institution:
Project:
Description:

Mapeto Secondary School
Educational Assistant (2020-2021)
Preparing monthly schedules, completion of
monthly schedules, preparing reports etc.



IK BEVESTIG DAT HIEROP 'N WARE AFDRUK (KOPIE) IS VAN
DIE OORSPRONKELIKE OF 'N WARE AFDRUK (KOPIE) IS VAN
'N EK BEVESTIG DAT HIEROP 'N WARE AFDRUK (KOPIE) IS VAN
WYSEWYSE OF VERANDERING OF DIE OORSPRONKELIKE DOKUMENT AANGES-
BRAND IS. WIE

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE
ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I
FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, AN AMENDMENT OR A
CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.


MAGSOMMER
FORCE NUMBER
NAAM IN ENGLISH
NAME IN PRINT



Article 23 (f)

Knowledge FM Political affiliation Policy

This policy will be subject to policies and regulations enforced by ICASA at the time of election.

Knowledge FM and its associates shall under no circumstances make or give any preference to any political party or subject a political party to any prejudice.

Knowledge FM promotes an environment of open, fair and non-discriminatory access to its broadcasting services by political parties during times of election.

Knowledge FM will broadcast advertising material for political parties only during times of election and adverts of political nature shall cease to broadcast at midnight on the day immediately before the elections. No adverts of a political nature shall be aired on the day of the elections; whether local or national elections.

As Knowledge FM, we shall offer equal access to "main candidate" of a ruling party and official opposition party "main candidate" and offer recognition of other candidates in reports and debates.

In terms of Section 58 of the Independent broadcasting authority act, any party election broadcast defined as a direct address or messages broadcast on a broadcasting services which is intended or calculated on advance the interest of any particular political party is prohibited expect during an election period only where the broadcast is produced on behalf of the political party.

When the time is made available for political advertising, discrimination against any particular political party is prohibited. Knowledge FM shall ensure this is understood by the political parties wishing to use our services.

Since general elections are an important public event, which falls within the area of news and current affairs shows. Knowledge FM shall provide regular-news services and programmers on political issues of public interest and programmers on matters of international, national, regional and local significance in accordance with our news policy.

As a community broadcaster Knowledge FM is indemnified against any cost or damage or loss a third party may bring against them arising from the transmission of adverts of a political nature.

Knowledge FM shall only air political advertisement once the registration of political parties and candidates has been closed by the electoral commission.

No staff member of Knowledge FM may discriminate against any political party during the period where, advertising times is available for political parties.

Knowledge FM will not distort its news values and process to appease any political party whether large or small.

Political parties shall ensure their adverts are of a high quality and in line with Knowledge FM's technical policy.

PROJECTS REPORTING ON MANAGEMENT, GOVERNANCE AND FINANCES

Managing a project properly need a competence treasure

Knowledge FM will form committee of at least 3 members who will work together.

- Such members shall be knowledgeable in project management.
- The team shall report projects in various relevant department e.g.
 - ❖ Financial committee
 - ❖ Technical committee
 - ❖ Programming committee etc.

The stations Board shall have a further decision making on given project.

- ❖ Importance areas for consideration by
 - a) Project communications plans
 - a project communications plan provided the methods and expectations for team member communication during a project.
 - b) Project Budget
 - The financial committee together with the stations Board shall decide on a project budget.
 - Some projects may be done in phases to avoid over spending
 - c) Change request management
 - A change request management documents shall keep track of an updates to the project.
 - Any changes made to goals and expectations must have a written record.

Knowledge FM shall not record any advert for any political party. Any political party that wishes to advertise on Knowledge FM must record its own advert in accordance with the station standards. It is not be duty of Knowledge FM to record advertising material for any political party.

Political parties concerned shall ensure that their material doesn't provoke any unlawful, illegal or criminal act or be perceived as condoning or leading support to any such as act.

Political parties advertising with Knowledge FM must submit the name(s) of the representative(s) who will liaise with Knowledge FM on all election broadcast matters.

Article 23 (e)

PROJECTS REPORTING ON MANAGEMENT, GOVERNANCE AND FINANCES

Managing a project properly needs a competence treasure

Knowledge FM will form committee of at least 3 members who will work together.

- Such members shall be knowledgeable in project management.
- The team shall report projects in various relevant departments e.g.
 - ❖ Financial committee
 - ❖ Technical committee
 - ❖ Programming committee etc

The stations Board shall have a further decision making on given project.

- ❖ Importance areas for consideration by
 - a) Project communications plans
 - a project communications plan provided the methods and expectations for team member communication during a project.
 - b) Project Budget
 - The financial committee together with the stations Board shall decide on a project budget.
 - Some projects may be done in phases to avoid over spending
 - c) Change request management
 - A change request management document shall keep track of any updates to the project.
 - Any changes made to goals and expectations must have a written record.

Article 23 (e)



ARTICLE 23(c)

TAX COMPLIANCE STATUS
PIN Issued

KNOWLEDGE COMMUNITY CARE

Enquiries should be addressed to SARS:

Contact Detail

Details

Dear Taxpayer

TAX COMPLIANCE STATUS PIN ISSUED

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

TCS Details:	
Taxpayer Name	Knowledge Community Care
Trading Name	KNOWLEDGE COMMUNITY CARE
Tax Reference Number(s)	
Purpose of Request	
Request Reference Number	
PIN	
PIN Expiry Date	

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All other tax information remains secure.

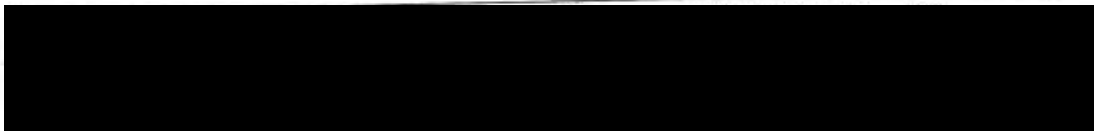
Your TCS displayed is based on your compliance as at the date and time the PIN is used.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel this PIN in the event that it was fraudulently issued or obtained.

Should you have any other queries please call the SARS Contact Centre on [REDACTED] Remember to have your taxpayer reference number at hand when you call to enable us to assist you promptly.

Sincerely
ISSUED ON BEHALF OF THE SOUTH AFRICAN REVENUE SERVICE



Article 23 (f)

Knowledge FM Political affiliation Policy

This policy will be subject to policies and regulations enforced by ICASA at the time of election.

Knowledge FM and its associates shall under no circumstances make or give any preference to any political party or subject a political party to any prejudice.

Knowledge FM promotes an environment of open, fair and non-discriminatory access to its broadcasting services by political parties during times of election.

Knowledge FM will broadcast advertising material for political parties only during times of election and adverts of political nature shall cease to broadcast at midnight on the day immediately before the elections. No adverts of a political nature shall be aired on the day of the elections, whether local or national elections.

As Knowledge FM, we shall offer equal access to "main candidate" of a ruling party and official opposition party "main candidate" and offer recognition of other candidates in reports and debates.

In terms of Section 58 of the independent broadcasting authority act, any party election broadcast defined as a direct address or messages broadcast on a broadcasting services which is intended or calculated on advance the interest of any particular political party is prohibited expect during an election period only where the broadcast is produced on behalf of the political party.

When the time is made available for political advertising, discrimination against any particular political party is prohibited. Knowledge FM shall ensure this is understood by the political parties wishing to use our services.

Since general elections are an important public event, which falls within the area of news and current affairs shows. Knowledge FM shall provide regular-news services and programmes on political issues of public interest and programmes on matters of international, national, regional and local significance in accordance with our news policy.

As a community broadcaster Knowledge FM is indemnified against any cost or damage or loss a third party may bring against them arising from the transmission of adverts of a political nature.

Knowledge FM shall only air political advertisement once the registration of political parties and candidates has been closed by the electoral commission.

No staff member of Knowledge FM may discriminate against any political party during the period where, advertising times is available for political parties.

Knowledge FM will not distort its news values and process to appease any political party whether large or small.

Political parties shall ensure their adverts are of a high quality and in line with Knowledge FM's technical policy.

Knowledge FM shall not record any advert for any political party. Any political party that wishes to advertise on Knowledge FM must record its own advert in accordance with the station standards. It is not be duty of Knowledge FM to record advertising material for any political party.

Political parties concerned shall ensure that their material doesn't provoke any unlawful, illegal or criminal act or be perceived as condoning or leading support to any such as act.

Political parties advertising with Knowledge FM must submit the name(s) of the representative(s) who will liaise with Knowledge FM on all election broadcast matters.

Knowledge FM Social Media policy

This policy is subject to review by management, board of direction relevant stakeholders on an annual basis.

Knowledge FM shall have one (1) page on each social media platform. No vulgar language shall be permitted in any post in any social media page or site.

Presenters and station staff are not permitted to start their own show pages with their own show names. Presenters and show staff shall be given permission as page admins in order to post their show updates.

When Knowledge FM has the capacity only a social media manager and their teams shall be in charge of the social media pages until such a time presenter must update the page in time of their show or during their show.

Announcements and critical information that pertain to the running of the radio station, management changes, the passing of a staff member, the addition or exclusion of any staff member or any other information that may be deemed critical shall be announced by station management only. No presenter is permitted to post such information on social media pages. If management is unaware of any matter, presenters and staff shall notify management first and management shall handle the matter accordingly.

Presenters are permitted to post pictures and videos of themselves individually or of guests or on the stations social media platforms only if it is for the promotion of their show or the station. Videos or pictures posted on the stations official pages will not in any manner advance individuals business or private matters. Station staff found to be advancing their own matters with intentionally or subtly on station platforms will face disciplinary action and possible dismissal especially if their content was of a profit making nature.

Knowledge FM staff are not permitted to post videos or pictures of a sexual nature on the station official pages. News stories will be an exception and will be posted in a manner that is sensible and will not cause embarrassment to the people involved or cause any harm to the victims reputation. Faces and voices will be distinguished or faded when necessary unless such information is for public interest.

Children's identity will remain undisclosed, to protect their integrity, unless the station has received permission from parents and relevant stakeholders to reveal such information or the names and identity of such a child is already public knowledge.

While Knowledge FM staff are allowed to have their own individual pages and social media sites they will not in any manner put the reputation of Knowledge FM in disrepute.

Posts may be made in any of the stations official languages i.e. English, Xhosa, Setswana, Afrikaans, Sesotho, Sepedi, Tsonga and Venda. Official information or news of critical information pertaining to the station shall only be made in English.

Knowledge FM social media platforms shall not be used to promote inappropriate, malicious, delinquent behavior in the community.

Human Resource Policy

1. Roles and Responsibilities

The HR function shall be mainly responsible for the following

- a) Advice and assist management to formulate and ensure the implementation of effective human resource strategies, policies, controls and practices.
- b) Advice and assist management to maximize the performance of employees by providing human resources strategic and operational support.
- c) Ensure that Knowledge FM attracts, retains and motivates the required talent to help achieve the organization mission and objectives.
- d) Monitor compliance of the HR policies in place with the applicable government rules and regulations.
- e) Be available for consultation, advice and support to all groups, divisions and staff within Knowledge FM.

2. Roles and Responsibilities of HR Management Personal

2.2.1. Director finance, HR, Admin and IT

Roles and responsibilities of the Director finance, Human Resource, Admin and IT related to the Human Resource function include :

- a) Overall responsibilities for managing the human resource and administration function of Knowledge FM.
- b) Responsible for the recruitment process of Knowledge FM including identification of vacant positions, advertisement, short listing of candidates, arranging the interviews etc.
- c) Maintaining database of Knowledge FM.
- d) Preparation of job description for positions in the organization and circulating them to relevant personal.
- e) Arranging orientation sessions for joiners.
- f) Providing training to and evaluation of subordinates and conducting employees appraisals.
- g) Supervision of payroll preparation and maintenance of employees records.
- h) Coaching and counseling of the employees.
- i) Take disciplinary actions and handling of employees grievances to maintain a healthy environment.

2.3. Knowledge FM HR Committee

The Human Resource committees shall be responsible to carry out the roles and responsibilities defined below :

- a) Carry out recruitment.
- b) Determine terms and conditions of services of Knowledge FM.
- c) Fix salaries and other emoluments.
- d) Carry out/ approve appraisals of Knowledge FM.
- e) Oversee implementation of board decisions.

3. Code of Conduct

The following policies shall be applicable to all employees of Knowledge FM.

- Employee may not engage in outside activities that can cause conflict with the interests of Knowledge FM. Interfere with the responsibilities of employees, or damage or misuse the reputation of Knowledge FM.
- If employees are uncertain about the propriety of conduct/ business relationships, the employee must consult his / her supervisor or legal advisor.

Programming Policy

The programming committee shall be comprised of the following members.

- The station manager, Deputy station manager, programming manager, marketing manager, news editor, sports editor, staff representatives.
- The programming committee shall adhere to the following meeting procedure.
- The programming committee shall meet at least weekly.
- The quorum of any meeting for which due notice has been given shall be three (3)
- Decision shall be decided by majority vote, however all matters relating to expenditure, strategies, policy and partnerships must be further ratified by the management committee/ Board at closest meeting thereafter.

The programming committee shall have the following rights and responsibilities and shall :

- be responsible for implementing the stations programming objectives and strategy on daily basis.
- review and assess the station's on air product regularly and suggest and/ or design changes or alternative strategies where necessary.
- ensure that audience research is conducted on an annual basis and that the results are used to inform a programming strategy going forward.
- ensure that marketing and advertising & sales are aware of upcoming programming opportunities.

Technical operations

Technical committee shall be comprised of the following members

- Station manager, Deputy station manager, Technical manager, and at least 3 staff representatives.
- Other members may be recruited from the active membership as required.
- Members shall serve one year on the Technical Committee. Members shall be eligible for subsequent

terms of office. The Technical Committee shall adhere to the following meeting procedure.

- The committee shall meet at least weekly.
- The quorum for any meeting for which due notice has been given shall be three (3).
- The programming committee shall be chaired by the programming manager and in his/her absence the station manager shall act as chairperson.
- Decision shall be decided by majority vote, however all matters relating to expenditure, strategies, policy and partnership must be further passed by the management committee.

The Technical committee has the following rights and responsibilities and shall :

- Be responsible for the development and maintenance of Knowledge FM's Technical infrastructure ensuring that equipment is fully functional and operational.
- Be responsible for the production and approval of on-air contents related to : station imaging, promotional adverts , pre-recorded adverts, artists id's etc.
- Ensure that all material produced for on-air purposes meets the required technical standards prior to it's use.

Technical Policy

Knowledge FM technical policy is subject to review as frequently as needed and as the technical equipment is acquired or changed.

The premises of Knowledge FM include the open space, general office and reception, visitors or guest's lounge, broadcast studio, vacant studio, the canteen (kitchen) and the newsroom.

Staff must show respect to one another at the station at all times. This pertains equally to volunteers, producers and staff.

Mobile phones must be switched off or on flight mode before entering the studio, no disturbance of feedback caused by the use of cellphones by staff or guests shall be tolerated.

No food or drinks are allowed into the studio. Chewing gums is strictly prohibited in and around the studio.

No water bottles and water sachets, medicine or any liquids shall be allowed in the studio and should not be left in or around the offices of Knowledge FM. Presenters and other staff members as well as guest must drink liquid outside the studio but may not enter the studio with them . Only in cases of medical emergencies shall water be allowed in the studio.

Smoking is not allowed in any part premises of Knowledge FM. Smoking shall only be allowed at the designated smoking areas.

Financial Policy

